

WSN Health and Safety Excellence Program



Performance-based rewards program

Helping Ontario businesses improve safety and earn rewards

The Health and Safety Excellence program is a performance-based incentive program from the Workplace Safety and Insurance Board (WSIB) that supports the development of a strong and functional health and safety program for your business. Workplace Safety North (WSN) as program provider supports participating firms in creating a safer workplace while providing the opportunity to earn both financial and non-financial recognition.

To access health and safety expertise and qualify for potential rebates, WSN member firms from the forestry, paper, printing, converting, and mining sectors are encouraged to register by February 16, 2024

About the Health and Safety Excellence Program

The Excellence program provides Ontario businesses with a clear roadmap on how to improve workplace health and safety. Whether you're just getting started or want to build upon the systems and processes you already have in place, the Excellence program can help you reach your goals. Firms can choose to complete up to five health and safety topics over a 12-month period.

Successfully completed topics, as determined by a WSIB validation, will typically receive a minimum rebate per topic of \$1,000 up to a maximum of \$50,000. The total rebate per action plan will be equal to the amount of your WSIB premiums reported the previous year.

As an additional incentive, small businesses (1-99 full-time employees) can earn double the health and safety rebates, plus \$1,000 for their health and safety plan, this year. So, that small business that would normally only be eligible for up to \$4,000 is now able to earn up to \$9,000 - up to \$8,000 in rebates, plus the additional \$1,000 for their health and safety plan. (taken from WSIB website). As their health and safety experience improves, businesses will also see greater reductions in their premium rates.

To find out more, visit workplacesafetynorth.ca/WSNExcellence.

Keeping people safe and healthy at work is good for business

How the Excellence program works

- 1. Complete an assessment** and select one to five topics to work on over 12 months.
- 2. Develop:** Learn and implement safety topic(s) with the support of a dedicated WSN Health and Safety Specialist.
- 3. Demonstrate:** Submit evidence of implementation for review to WSN first, then to WSIB for validation.
- 4. Achieve:** Gain an improved health and safety program and receive rebates and recognition.

What WSN Excellence program members say

“In the past, we did not have a strong health and safety program. We had very few standardized policies and just kind of a general nonchalance about health and safety.

The Health and Safety Excellence program has really allowed us to focus and develop policies and procedures that we either didn't have in place, or discovered may be needed, or thought would be beneficial.

It's been very helpful in keeping us on track—identifying deficiencies and gaps in our program and helping us fill those deficiencies and gaps in a meaningful way. Because of that, it's strengthened our focus on health and safety promotion in the workplace and that has led to a safer-feeling work environment.”

Ryan Mackett
Communications Manager
Lakehead Region Conservation Authority
Thunder Bay, Ontario

Your WSN Excellence program benefits

WSN Excellence program members benefit from an all-inclusive and proven approach — one that sets you apart from the competition and gives you the most value for your safety dollar.

- 1. Safer and healthier workplace:** Improve your health and safety experience for workers and clients. Access to one free participant for health and safety training including Health and Safety representative training (HSR) for firms with 6 to 19 employees; or Joint Health and Safety Committee (JHSC) part 1 training for firms with 20 or more employees.
- 2. Shared knowledge and networking:** Gain access to a team of leading health and safety experts and network with peers to help you meet common health and safety challenges.
- 3. Online information and resources:** Get exclusive access to WSN member resources on the WSN Excellence program members only platform (includes sample policies, procedures, and checklists).
- 4. Individual attention:** You can be sure of individual attention and meaningful participation.
- 5. Save money and time:** Earn rebates while improving morale and productivity.
- 6. Expert advice tailored to your needs:** Skilled specialists work with you to help determine which health and safety topics your workplace needs to focus on and develop an action plan.
- 7. Leading edge:** Participate in a health and safety culture survey to help you build health and safety practices that move you to an advanced standard of excellence.
- 8. Access to services:** There are health and safety specialists located across the province available to provide you with industry-specific support in training and specialized services.
- 9. Two program streams** to choose from based on firm size.
- 10. Peace of mind:** Build a well-crafted and functional health and safety program.

How to register

Interested firms can register between November 2023 to February 16, 2024. Invoicing for the registration fee occurs at the time of registration submission.

- WSN will maintain a strict deadline of February 16, 2024, for 2024 registrations. Current firms active in the 2023 program will be allowed to finalize their action plan topics into 2024.
- WSN will include in the registration form the suggested selection of a second lead identified for the program as a back-up and encourage their involvement along with the manager at the welcome meeting.
- WSN will encourage new firms to begin with two topics but not limit this as a requirement.
- For more information, contact workplacesafetynorth.ca/WSNExcellence

Fees

Fees for the WSIB Health and Safety Excellence program are based on the number of active employees you employ in your workplace at the time of registration. This price structure allows firms to select between one to five topics every 12 months, depending on capacity and available resources.

Program registration fee for HSEp 2024*:

Includes support from a dedicated WSN Health and Safety Specialist, member-only resources, webinars, and validation guidance and follow-up.

1 to 19 employees	\$700
20 to 99 employees	\$1500
100 + employees	\$2500

*Plus applicable tax.



workplacesafetynorth.ca/WSNExcellence



1-888-730-7821

About the Health and Safety Excellence Program

Helping Ontario businesses improve safety and earn rewards

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that offers many new additional benefits for 2024.

Firstly, the program provides Ontario businesses a clear roadmap on how to improve workplace health and safety.

Whether you're just getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals.

Participating firms can earn both financial and non-financial rewards and create safer workplaces.

About Workplace Safety North

Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four sector-based health and safety associations in Ontario. Headquartered in northern Ontario, WSN administers the provincial mine rescue program and provides province-wide Ministry-approved workplace health and safety training and services for the mining and forest products industries.

With health and safety specialists and mine rescue officers located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years. A leading provider of health and safety training and consulting, businesses call upon WSN for expert advice and information. For more information, visit workplacesafetynorth.ca. services and information stay relevant.

Register Online



workplacesafetynorth.ca/WSNExcellence



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