

Governing Board Candidates for a 3-year Term (October 2, 2025 – October 2028)

Darren Toner CRSP, Sr. Manager – Health, Safety, Environment & Risk; Global Exploration- Vale Base Metals



Darren Toner is a seasoned health and safety leader with over 25 years of experience in the industrial and mining sectors across Canada and globally. He currently leads Health, Safety, Environment, and Risk (HSER) for Global Exploration and Geoscience projects at Vale Base Metals, supporting operations in Canada, Chile, Peru, and Brazil.

Throughout his career, Darren has demonstrated a deep commitment to prevention, focusing on cultivating strong safety culture through present leadership, continuous improvement, and promoting psychologically safe workplaces. He has successfully led large multidisciplinary team, developed and implemented HSER management systems, fatality prevention programs, and cultural transformation initiatives.

His leadership extends beyond traditional HSE to encompass emergency management, security, learning and development, operational excellence, and governance across diverse sites and jurisdictions. A Canadian Registered Safety Professional and former mine rescue volunteer - earning a Provincial Championship.

Darren is a strong advocate for industry collaboration and actively engaged in its promotion, currently chairing the Ontario Mining Association's Safety and Training Committee and serving on the Mining Legislative Review Committee. Darren has also contributed to Workplace Safety North through its Mining Program Advisory and Conference Planning Committees.

Jennifer Bagley, HR Manager - IAMGOLD's Côté Gold



Jennifer Bagley is Human Resources Manager for IAMGOLD's Côté Gold Operation, where she leads strategic human resources initiatives at one of Canada's most technologically advanced gold mining operations. With over 20 years of senior leadership experience in the mining sector, Jennifer has held global and multi-site HR roles across Canada, the United Kingdom, and Japan, specializing in employee & labour relations, learning and development, talent acquisition, leadership development, and culture transformation.

Throughout her career, Jennifer has championed Diversity, Equity, and Inclusion (DEI) initiatives and led large-scale cultural change strategies that enhance employee well-being and operational performance. She is passionate about connecting people to their work through the design of engaging systems that foster psychological safety, collaboration, continuous learning, and high performance.

Jennifer holds an Honours Bachelor of Commerce degree with a concentration in Human Resources from Laurentian University and has pursued professional development in culture change and leadership. Recognized for her collaborative leadership style, strategic vision, and cross-cultural expertise, she continues to be a driving force in shaping the future of HR within the mining industry.