

MEMORANDUM

TO: Workplace Safety North's Member Firms

FROM: Workplace Safety North's Board of Directors

DATE: August 27, 2025

RE: Proposed Amendments to WSN's By-Laws

Following a review by the Governance and Strategic Planning Committee and the Board of Directors of Workplace Safety North (WSN), the Board recommends approval of amendments to WSN's By-laws. The revised By-laws were developed with Board approval on March 25, 2025.

Summary of Changes

A comprehensive draft of the revised WSN By-laws has been made available for Member review and approval. These documents were posted on the AGM registration website on August 28, 2025, and will be included in the Annual General Meeting package to be distributed on October 2, 2025.

Workplace Safety North Proposed Revision to WSN's By-Law No. 1

Article	Existing By-law	Proposed Addition	Methodology
4.02			
.02	*New*	The term of the Chair and the Vice-Chair shall not exceed two years.	Content added.