



WSN Occupational Health and Safety Policy Statement

Policy Statement

At Workplace Safety North (WSN) we believe illnesses and injuries can and must be prevented. We believe in empowering all staff to create and maintain a safe and healthy environment by assuming their role within the organization's internal responsibility system (IRS). We are all connected through the organization we work for, and we can keep each other safe through our commitment to alerting one another to hazards, and taking actions to control or eliminate those hazards. WSN management fully supports this occupational health and safety policy and the incorporation of the IRS throughout every level of the organization. WSN management will, as a minimum, review the health and safety program on an annual basis, provide employees with the necessary health and safety training and personal protective equipment, actively participate on the Joint Health and Safety Committee, and consistently meets or exceeds minimum health and safety legislated standards.

Purpose

The purpose of the Occupational Health and Safety policy is to create a safe and healthy working environment for all WSN employees, contractors and visitors.

Scope

The policy applies to all WSN employees at WSN work sites, events, client sites or in transit.

Mandatory Requirements

WSN's Management team will meet and strive towards exceeding the following:

- Take every precaution reasonable in the circumstances for the protection of the worker
- Establish and maintain a written health and safety program with objectives and standards that meets or exceeds the requirements of applicable legislation
- Provide all employees and management with written job descriptions indicating each person's responsibility to work in a safe and healthy manner
- Participate, through management representatives, on the Joint Health and Safety Committee.

WSN employees will:

- Execute their duties safely and responsibly, following WSN procedures and legislated requirements
- If able, correct hazards they see
- Advise supervisors and other workers of hazards in the workplace.

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