TERMS OF REFERENCE FOR
WSN TECHNICAL ADVISORY COMMITTEES

The Technical Advisory Committees are instruments of Workplace Safety North – Mining Sector.

1. MISSION

1.1 To identify, evaluate and prioritize health and safety issues, and to recommend solutions for Ontario's mining industry.

1.2 To make recommendations on the development of health and safety programs.

1.3 To review, evaluate and provide advice on projects and programs as requested by WSN’s Director of Mining (General Manager Mine Rescue for Mine Rescue TAC).

1.4 To provide resources for the development and delivery of educational materials.

2. MANDATE STATEMENTS (as adopted by individual committees)

2.1 Ground Control Committee

WSN’s Ground Control Committee contributes to the safe and efficient extraction of Ontario’s mineral resources. The Committee provides a platform the mining industry can use to address safety and ground control issues at Ontario mines. The key objectives of the Committee are to critique existing practices and examine the impact of new materials, technologies, training, procedures and legislation in the area of ground control.

2.2 Mine Rescue Committee

The Mine Rescue Technical Advisory Committee promotes the continual improvement of emergency preparedness at Ontario mines by:
a. Providing advice and recommendations on the content of mine rescue training programs;
b. Providing advice and making recommendations regarding mine rescue emergency equipment requirements;
c. Identifying and recommending research projects; and
d. Recommending changes to the mine rescue handbook.

2.3 Mining Equipment Committee

The Mining Equipment Committee contributes to the promotion and protection of the safety of workers in Ontario's mines as it relates to mobile and stationary equipment. This group meets quarterly to identify and prioritize related safety issues, make recommendations and provide advice and guidance to Ontario’s mining community through WSN. “Mining Equipment” is to include all major extraction and processing equipment including crushers, rock breakers, conveyors, hoists, electrical installations and track and trackless mobile equipment used in the Ontario mining environment.

2.4 Safety and Loss Control Committee

WSN’s Safety and Loss Control Committee provides a forum for representatives of the Ontario mining industry to identify areas of continuous improvement relating to health and safety. The Committee will accomplish this by i) providing leadership through the development of guidelines; ii) making recommendations on the development of health and safety programs; iii) encouraging dissemination of information throughout the mining industry.

2.5 Workplace Environment Committee

WSN’s Workplace Environment Committee contributes to the promotion and protection of the health of workers and the development and maintenance of a safe environment in Ontario’s mining industry. This is accomplished by identifying issues, setting priorities, and providing advice and guidance in consultation and discussion with the industry’s stakeholders.

3. MEMBERSHIP

3.1 Minimum 8 members – Maximum 20

3.2 Membership will consist of volunteers from WSN member companies. Membership should reflect a representative cross-section of client companies.

3.3 Criteria for nomination to a Technical Advisory Committee will include:

- ability to participate and contribute;
actively engaged in a technical or operating function in Ontario’s mining industry.

3.4 Members may serve on only one Technical Advisory Committee at a time.

3.5 WSN may invite personnel from other organizations (e.g. government agencies, academic institutions) to observe or participate in selected committee activities as Technical Advisers:

- Technical Advisors have no voting privileges;
- Technical Advisors may attend site tours included in meeting agendas at the discretion of the Committee;
- Technical Advisors may participate in open discussions during meetings at the discretion of the Committee.

3.6 WSN’s Director of Mining (General Manager Mine Rescue for Mine Rescue TAC) will designate one WSN staff person as a committee liaison, technical resource and program coordinator.

3.7 Technical Advisory Committee members will be encouraged to serve for at least two years.

3.8 A chair and vice chair will be elected by the committee on an open vote simple majority basis. The chair and vice chair will serve for a period of two years.

3.9 When an opportunity occurs for appointment to a committee, the WSN staff liaison, in consultation with the committee chair, will recommend candidates for approval by WSN’s Director of Mining (General Manager Mine Rescue for Mine Rescue TAC).

3.10 If a member fails to attend three consecutive meetings, the employer will be notified of this situation in writing. Should the member then be absent at the next meeting, he/she will be asked to tender his resignation.

4. MEETING PROTOCOL

4.1 At least three meetings will be held each year.

4.2 Meetings will normally be held in Ontario at a location determined by the committee.

4.3 Guests will attend at the discretion of the committee chair.
4.4 In the absence of the chair the vice chair will assume the chair duty.

4.5 A member who is unable to attend a meeting is encouraged to send an alternate.

4.6 Prior to each meeting, the WSN staff liaison will consult with the chair and develop a proposed meeting agenda, which will be forwarded to each committee member.

4.7 Tour etiquette: Committee members must address issues in a professional manner. If committee members, guests or technical advisors identify something of concern while on a site tour, then the concern should be addressed immediately and directly to the tour host. No comments, no matter how seemingly innocuous or innocent are to be made outside the tour to employees of the company or outside agencies.

4.8 Members will not receive financial remuneration from WSN for time devoted to Committee activities, nor reimbursement for travel expenses incurred to attend meetings.

4.9 Minutes of meetings and other data requested by the committee will be prepared by the WSN staff liaison for distribution.

4.10 Issues recommended for consideration by WSN’s Director of Mining (General Manager Mine Rescue for Mine Rescue TAC) will be presented in report form or in meeting minutes.

4.11 The annual meeting protocol will be as outlined in Table 1; the research protocol is shown on pp. 8 and 9.

5. **SUB-COMMITTEES**

5.1 The Committee may establish sub-committees to address specific issues.

5.2 Final reports on sub-committee projects will be approved by the Committee, reviewed by WSN and distributed to industry.
<table>
<thead>
<tr>
<th><strong>Funded Third Party Research e.g. MOL</strong></th>
<th><strong>1st Quarter Meeting</strong></th>
<th><strong>2nd Quarter Meeting</strong></th>
<th><strong>3rd Quarter Meeting</strong></th>
<th><strong>4th Quarter Meeting</strong></th>
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<tbody>
<tr>
<td>Finalize &amp; prioritize research issues and identify 2 or 3 key topics</td>
<td>Identify possible research team who will prepare proposal for review by TAC</td>
<td>Final research proposal reviewed and approved by TAC for submission to funding body</td>
<td>Brainstorm possible research issues for following year</td>
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<td>Review progress of ongoing research projects</td>
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<tr>
<th><strong>Key TAC projects</strong></th>
<th><strong>1st Quarter Meeting</strong></th>
<th><strong>2nd Quarter Meeting</strong></th>
<th><strong>3rd Quarter Meeting</strong></th>
<th><strong>4th Quarter Meeting</strong></th>
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<tbody>
<tr>
<td>Brainstorm possible topics for following year</td>
<td>Finalize &amp; prioritize key TAC project for the following year, develop broad objectives</td>
<td>Establish subcommittee for key TAC project for the following year; subcommittee develops project scope</td>
<td>TAC approves scope for key project for the following year; SME assigned to project</td>
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<tr>
<td>SME reports on progress to date for current year project</td>
<td>SME provides draft of technical report or guideline for review</td>
<td>TAC approves final version of technical report or guideline</td>
<td>WSN will determine best distribution system for report or guideline</td>
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<th><strong>Communication</strong></th>
<th><strong>1st Quarter Meeting</strong></th>
<th><strong>2nd Quarter Meeting</strong></th>
<th><strong>3rd Quarter Meeting</strong></th>
<th><strong>4th Quarter Meeting</strong></th>
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<tr>
<td>Coordinator reports on activities of other TACs and provides WSN update</td>
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<tr>
<td>Coordinator facilitates Trend Analysis</td>
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<th><strong>Membership</strong></th>
<th><strong>1st Quarter Meeting</strong></th>
<th><strong>2nd Quarter Meeting</strong></th>
<th><strong>3rd Quarter Meeting</strong></th>
<th><strong>4th Quarter Meeting</strong></th>
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<tr>
<td>Review Terms of Reference</td>
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<td>Identify potential new members; elect chair and vice-chair every 2 years</td>
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Table 1 – Annual meeting protocol
Typical First Quarter Agenda

- Introductions
- Review Agenda
- Adoption of Previous Meeting Minutes
- Business Arising from Minutes
- Communication – Coordinator reports on activities of other TACs and provides WSN update
- Review TAC Terms of Reference
- Key TAC projects – SMEs report on progress to date for current year project; brainstorm possible key TAC projects topics for following year
- Funded Research – Review progress of current research projects; finalize and prioritize research issues and identify 2 or 3 key industry topics for the following year
- High Potential Announcements

Typical Second Quarter Agenda

- Introductions
- Review Agenda
- Adoption of Previous Meeting Minutes
- Business Arising from Minutes
- Communication – Coordinator reports on activities of other TACs and provides WSN update
- Key TAC Projects – Subject Matter Expert provide draft of technical report or guideline for review; finalize and prioritize key TAC projects and identify topic for the following year; develop broad objectives
- Funded Research – Review progress of current research projects - Identify possible research team who will prepare proposals for WSIB research topic for the following year for review by TAC
- High Potential Announcements
Typical Third Quarter Agenda

- Introductions
- Review Agenda
- Adoption of Previous Meeting Minutes
- Business Arising from Minutes
- Communication – Coordinator reports on activities of other TACs and provides WSN update
- Key TAC Projects – TAC approves final version of technical report or guideline; establish subcommittee for key TAC project for the following year; subcommittee objective is to develop project scope
- Funded Research – Review progress of current research projects; final research proposals reviewed and approved by TAC for submission for the following year
- High Potential Announcements

Typical Fourth Quarter Agenda

- Introductions
- Review Agenda
- Adoption of Previous Meeting Minutes
- Business Arising from Minutes
- Communication – Coordinator reports on activities of other TACs and provides WSN update
- Coordinator facilitates Trend Analysis
- Key TAC Projects – WSN distributes reports or guidelines to member firms; TAC approves scope for key projects for the following year; Subject Matter Expert assigned to project by WSN
- Funded Research – Review progress of current research projects; brainstorm possible topics for the following year
- High Potential Announcements
9-12 months prior to funding deadline:
research organizations (Laurentian University, Queen’s University, OCRC, etc.) are invited to submit possible research topics for consideration by WSN/Mining Advisory Committee/TACs

Criteria for selection of research topics
- Potential impact of research on serious injuries, illnesses and fatalities in the Ontario mining industry
- Number of workers affected by the research outcome
- Impact of previous research conducted on this topic
- Potential for success of new research

6-9 months prior to funding deadline:
WSN ranks overall research priorities, and seeks research partners (e.g. other HSAs) as required

6 months prior to funding deadline:
As required, WSN/Mining Advisory Committee/TACs solicit pre-proposals from research organizations, evaluate pre-proposals received and select research organizations

4 months prior to funding deadline:
Research organizations begin preparation of proposals, with guidance from WSN/Mining Advisory Committee/TACs

3 months prior to funding deadline:
WSN/Mining Advisory Committee/TACs review draft research proposals. WSN prepares letters of support and solicits letters of support from other organizations (see process on next page)

During research phase:
WSN/Mining Advisory Committee/TACs receive quarterly reports from researchers, review research progress and provide guidance to researchers. TAC coordinators prepare annual report on funded research in their respective field.

Upon completion of research:
WSN/Mining Advisory Committee/TACs review final research reports, evaluate need for further research

Knowledge transfer:
WSN coordinates through workshops, conference presentations, website, printed products, etc.

Evaluation:
WSN evaluates impact of research and effectiveness of knowledge transfer (workshop, website, printed products, etc.)

Mining Sector Research Protocol
November 2014
Process for preparation and vetting of letters of support

November 2014

3 months prior to funding deadline:
TAC coordinators prepare WSN’s draft letters of support and solicit additional letters of support from other organizations (member firms, labour, government agencies) following discussion with researchers

2 ½ months prior to funding deadline:
WSN Research Coordinator reviews letters of support

2 ½ months prior to funding deadline:
WSN’s Director of Mining begins review of letters of support

1 ½ month prior to funding deadline:
WSN CEO begins review of letters of support

2 weeks prior to funding deadline:
WSN Research Coordinator forwards signed letters of support to researchers for inclusion in final proposal documents