



New and Young Workers Awareness and Training



The Prevention System in Ontario



No-fault workers' compensation and health & safety promotion



Forestry, mining, and pulp and paper



Construction, electrical, and transportation



Health and safety training facility for workplaces of all sizes and sectors



Set, communicate and enforce health and safety legislation



Agriculture, industrial, and service



Education, government, and health care



Occupational health services

Health and safety
Experience

Knowledge

Independence and
responsibility

Entering the workforce is an exciting time in anyone's life.

We want to make sure you have the proper knowledge and tools to do your new job safely!

Mental
Health

Your rights

Success!

Physical
Health



RED DOOR
ESCAPE ROOM

ICE BREAKER BINGO

FIND SOMEONE WHO...

HAS A BIRTHDAY THIS MONTH

HAS TRAVELED OUTSIDE THE COUNTRY

CAN PLAY AN INSTRUMENT

HAS A TATTOO

CAN SPEAK A FOREIGN LANGUAGE

IS AN ONLY CHILD

IS A LEFTY

ACTUALLY FLOSSES THEIR TEETH EVERYDAY

HAS A FOOD ALLERGY

PLAYED ON A SCHOOL SPORTS TEAM

WATCHES REALITY TELEVISION

RAN A MARATHON

FREE SPACE



HAD BRACES

HAS BROKEN A BONE

HAS LIVED IN ANOTHER STATE/COUNTRY

HATES MATH

LOVES TO SING KARAOKE

HAS MET A CELEBRITY

HAS NEVER SEEN A STAR WARS FILM

HAS A PET

CAN TOUCH THEIR TOES

HAS A FACEBOOK ACCOUNT

DISLIKES CHOCOLATE

MADE A NEW YEAR'S RESOLUTION AND KEPT IT



New & Young Workers

New
Workers

**<6 months
on the job**

Young
Workers

**14 to 24
years old**

Why focus on the NYW?

Why do you think we should focus on the new and young worker?

Everyday in Ontario

-Average of 20 workers Under 25 years old are hurt or killed on the job

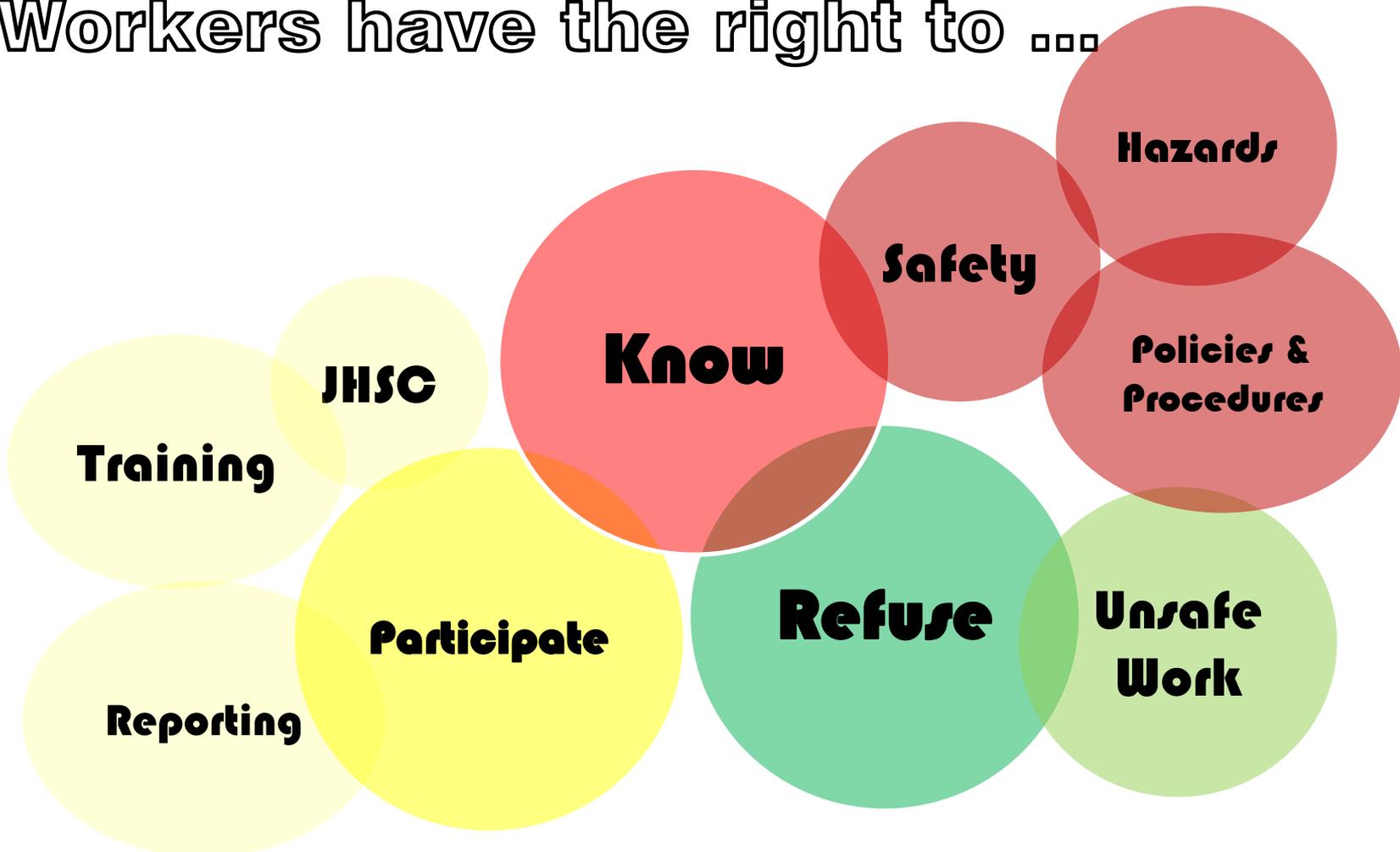
-NYW are 3 times more likely to get hurt within the first month on the job

In 2017,

- 951 workplace fatalities in Canada
- 23 fatalities were young workers
- 31,441 young worker had LTI Claims

Did you know?

Workers have the right to ...



The Right to Refuse Unsafe Work

Does something at work make you feel unsafe?

Yes

Talk to your supervisor.
Can your supervisor fix the problem?

Yes

If the problems is fixed, you can then go back to work

No

You can tell your supervisor that you are refusing to work because it is not safe. Your supervisor must investigate immediately with you, in the presence of a JHSC worker member or a Health and Safety Rep; if neither exists, a co-worker that you chose.

Yes

Excellent! You stood up for your right to a safe workplace. Time to go back to work

WAS THE PROBLEM FIXED? IS THE WORK NOW SAFE?

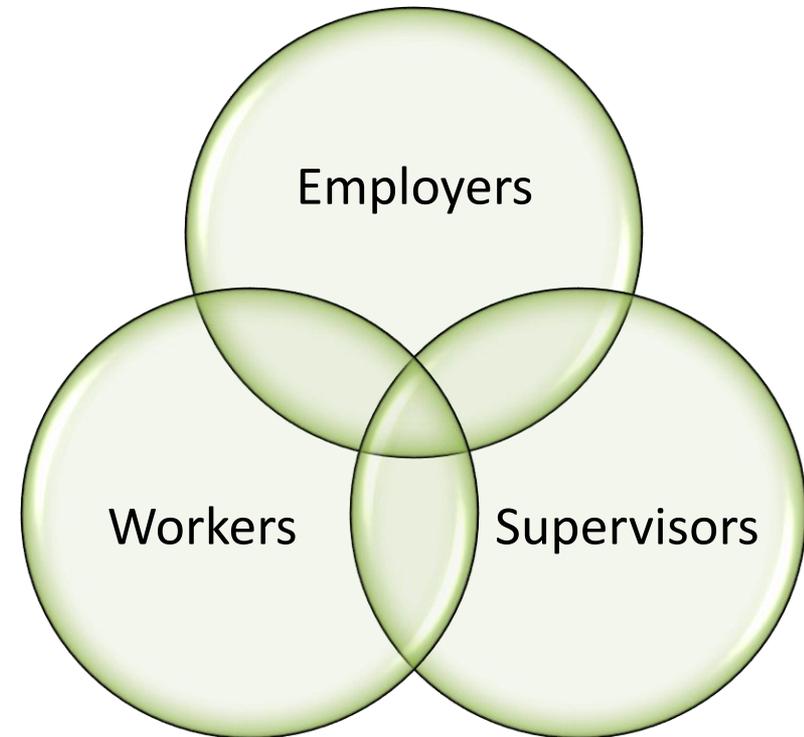
No

The Ministry of Labour (MOL) must be called. An inspector will decide if there is a health and safety issue. If there is, the inspector will order the company to fix the problem so it is safe to work.

Duties & Responsibilities

Workers

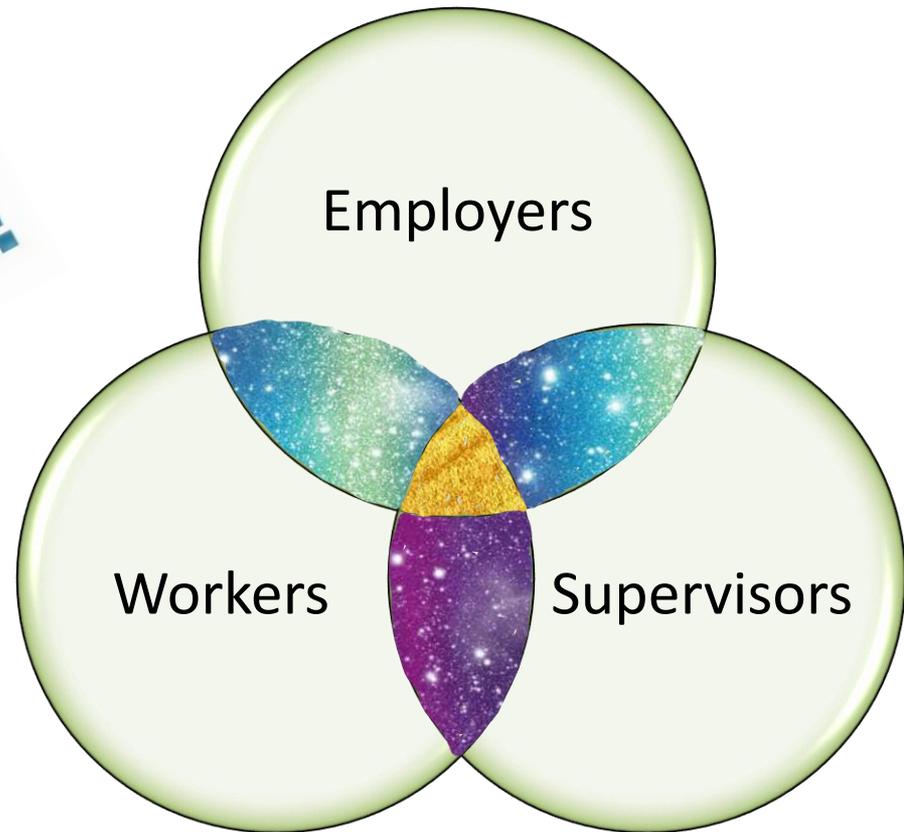
- Follow the law and the workplace health and safety policies and procedures
- Always wear or use the protective equipment that the employer requires
- Work and act in a way that won't hurt them or any other worker
- Report any hazard they find in the workplace to their supervisor



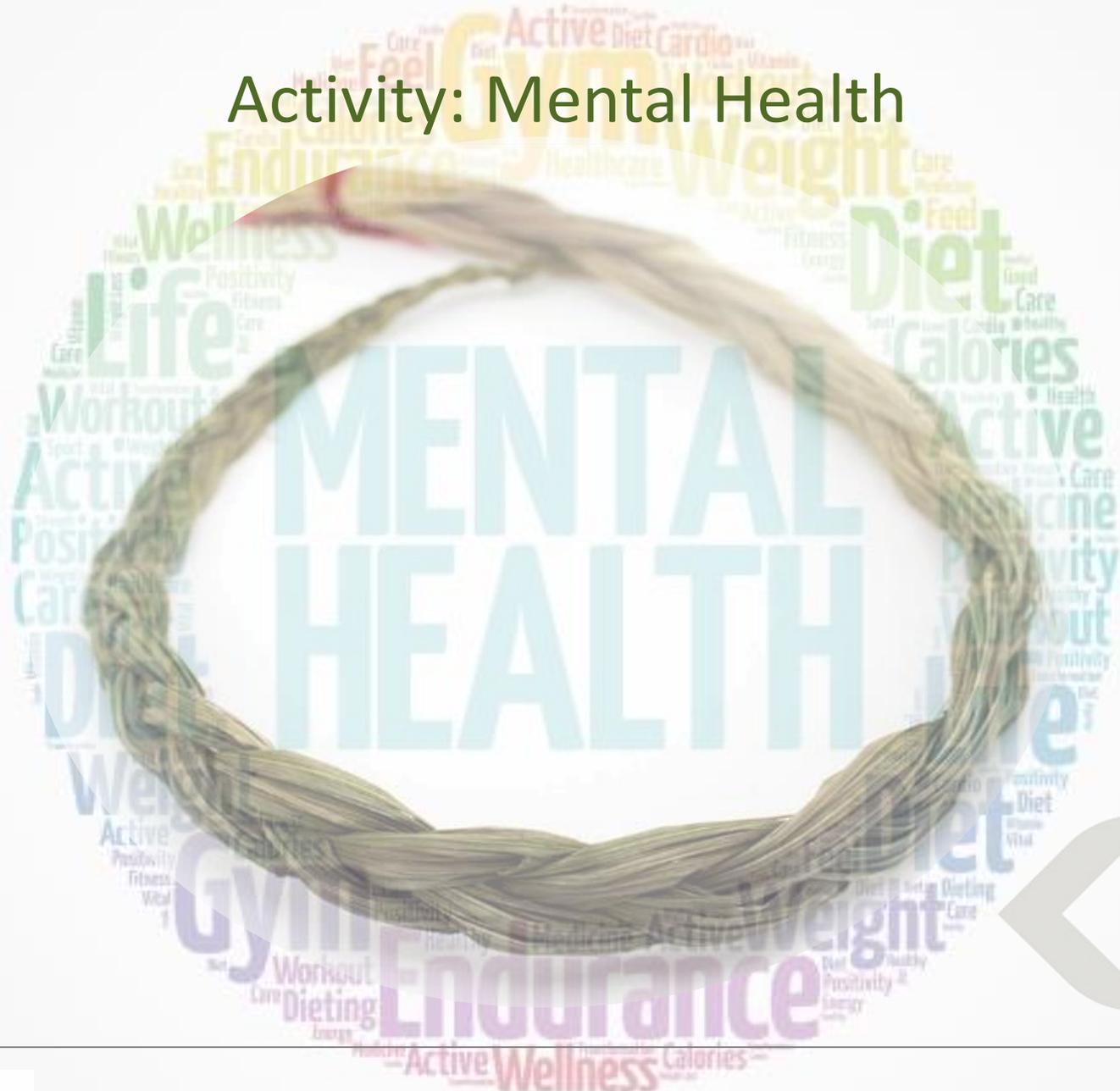
Everyone Has a Role to Play

Everyone in the workplace has their role to play when it comes to health and safety in the workplace. This is called the internal responsibility system.

The stars align!



Activity: Mental Health



Physical Health



**Does anyone have a very physical job?
What kind of tasks are you required to
do on a daily or weekly basis?
Does anyone play sports?**

Mental Health

- While we know that physical health is important to success, we should recognize that mental health is just as important.

What exactly is mental health?

- Mental health is a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stressors of life, can work productively and fruitfully and is able to contribute to his or her community.

So how does one flex their mental health muscles? ... let's discuss the ways!

Hazards

A hazard is anything that has the **potential** to cause **harm** to **people, damage to property/environment or loss to process.**

Hazards can exist anywhere and at any point in the work process, work situations and tasks.



Hazards



Important Questions to Ask?



What are the hazards of
this job?



Is there special training
needed for this job?



Do I have the right
protective equipment for
this job



If I have questions about
safety, who do I ask?

Can you name some ways to identify hazards?



Other ways to find out about hazards

- Procedures from the workplace
- Safety Data Sheets
- Operator's Manuals
- Through Training
- Talking to your Supervisor



Let's wrap-up

- Who are new and young workers
- Why focusing on new and young workers is important
- Your rights in the workplace
- The right to refuse unsafe work
- Responsibilities in the workplace
- The Internal Responsibility System
- Physical health
- Mental health
- Hazards
- Important questions to ask



Thank you for your participation!

