

WSN Forestry, Paper, Printing & Converting Advisory Committee Meeting

Date & Time: Thursday, December 3, 2020 at 1:30 p.m. to 3:00 p.m.

Present: Mark Lovell (Chair), David Berry (Vice-Chair), Marilyn Findlay, Stewart Taylor

Regrets: John Bell, Jesse Kydd, Hillary Mudford

Guests: Sujoy Dey, Doug Brown, Tom Welton

Location: ZOOM

1. Call to Order, Welcome, Approval of Agenda, Safety Share

New member discussion:

Action: Tom to connect with corrugated committee again, find another person in Veneer Plywood,

Approval of Agenda – Approved

Safety Share: David Berry discussed how they have changed how the entrance to their site in Thunder Bay is organized for Covid-19 screening. Have placed C-cans outside of the turn styles and must go into them where the thermal camera is, before going on site. C-cans are both air conditioned and heated as it is outside.

2. Approval of Last Minutes

Approved

3. Business Arising from the Last Minutes

Safe Driving on Forest Roads program being made available in French (Discussion with SFI and industry ongoing)

Initial discussion with SFI regarding translation was not successful however discussion about exploring other funding.

Action: Tom and Chris will be discussing options early in the new year.

Follow-up on additional advisory committee members from Corrugating and Silviculture sectors

Marilyn Findlay has been appointed to the WSN Board of Directors and will be leaving this committee, we wish her all the best and thank her for her service over the years.

Tom has been in touch with the Canadian Corrugated Board (CCCA), no feedback yet.

Will actively be recruiting new members for sectors: corrugated, veneer plywood, Siva culture.

Covid-19 has impacted on workplace injuries.

The following article provides further research results (https://www.iwh.on.ca/newsletters/at-work/102/adequacy-of-covid-infection-control-and-ppe-linked-to-workers-mental-health-study?utm_source=iwhnews&utm_medium=email&utm_campaign=iwhnews-2020-11)

Article speaks to the positive mental health that occurs in workplaces, when workplaces have full transparency and positive responses with Covid-19 issues and PPE around the workplace.

Ergonomic issues involving soft tissue injuries involving two specific categories including: work hardening relating to workers returning to work after a layoff (<https://www.workplacesafetynorth.ca/resources/musculoskeletal-disorders-msd>) and home office ergonomics (<https://www.ohcow.on.ca/setting-up-the-computer-workstation-to-fit-you-3.html>)

Questions on Mental Health First Aid and discussion on how there are providers offering it for the workplace. Unsure if it is only virtual at this point or not, however it is being offered for the workplace. With the increase of stress in the workplace and working from home, there is an increased need for it. Benefits to ensuring management and leadership are put through MHFA.

A few WSN leadership have recently been put through a course dealing with difficult situations virtually which is challenging to do, especially when it involves discipline action.

Update on Pulp and Paper Root Cause Analysis workshop results; plans for next sector Risk Assessment conducted by WSN staff and future expansion of Risk Assessments and Root Cause Analysis workshops in 2021

- This was a great learning experience and able to learn a lot from the process.
- Next steps: Sujoy will further edit the report, and then send back to WSN for updates, then get it out and share with others through social media, etc. Other shares would be through the Pulp & Paper Forum members, plus an article will be published in the next Canadian Occupational Safety magazine including an infographic.

[New risk-based approach to improving Ontario workplace health and safety | Canadian Occupational Safety \(thesafetymag.com\)](#)

- In the new year, a webinar will be hosted to share with the industry.
- Internally WSN will look at control and industry need and how WSN can help support.

Next steps:

- Next risk assessment discussion identified need in corrugated.
Action: Move forward with corrugated and Tom to identify a couple staff to work as producers in the first quarter of 2021.
- Moving ahead with the model that is currently being used, with focussed approach, and step up the process and information from leading indicators. Look at key areas of concern, lagging indicators, tie in industry we get built in support and buy-in from the start.
- Discussion on how WSIB using root cause to feed into Excellence Program, and topics reimbursement and gave root cause as example on how to choose the topic so it would ensure a quality topic. This would allow it to follow a structure to identify a sound topic in discussion with them for Excellence Program.

- WSN exploring to do a pilot of small business and focus on logging industry and will use risk assessment and root cause analysis for choosing evidence story and use as standard.

Joint WSN/BC Forest Safety Council Advisory Committee virtual sessions to discuss aligned topics of interest

- Looked for a commitment for someone to do a five-minute overview on mobile equipment. Tom will have information from CROSH so they know what CROSH is and what they have available to help with anyone interested in their research projects.

Action: Stew to send Tom information he may have from equipment in their organization to see if it is appropriate. Tom will follow up with those not on the call to see if they are interested.

Action: Tricia to help set dates for 2021. Looking at having the week after the FPPC quarterly meetings.

- Other topic to look at for future meeting would be slips & falls as high statistics in this area.
- All agree what attended the meetings that they are useful and would like to keep the partnership.

Best Practices/Meeting Round Table/Wrap-up

- Stats 2020 will be interesting with injury rates. If possible, would like to see if Dennis and Christa could have statistics prepared and review them.
- Opportunities to work with the mining advisory committee and opportunities with overlap and shared interest in specific topics and presentations.
- Action: Schedule meetings once confirm mining advisory committee meetings.
- Discussion how a topic of shared interest might be tire safety, and looking at bringing in a third party from Thunder Bay Fountain Tire, or another individual, to discuss this topic.
- Link both committees with a survey to see what concerns or more information and guidance needed.

2021 MEETING SCHEDULE

- March 25, 2021
 - May 13, 2021
 - September 23, 2021
 - December 9, 2021
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