

FORESTRY, PAPER, PRINTING AND CONVERTING ADVISORY COMMITTEE

Thursday, March 14, 2019 at 1:30 p.m., teleconference

Present:

Douglas Groff (Chair), Mark Lovell (Vice-Chair), Marilyn Findlay, David Berry, Jocelyn Legace

Staff:

Tom Welton, Director General Prevention Services
Meg Parker, Marketing Communications Specialist
Dennis Griem, Business Analyst, Corporate Services
Angele Poitras, Community Engagement Officer
Tricia Valentim, Executive Assistant (Minute Taker)

Guest:

Sujoy Dey, MOL

Call to Order & Approval of Agenda

Note: Retirement: Claude Thibeault (March 6, 2019)

The Chair welcomed everyone and called the meeting to order at 1:30 p.m. The Agenda was approved. Roundtable introductions were made.

Approval of Last Minutes and Business Arising

The minutes of the December 6, 2018 meeting were approved as circulated.

Business Arising from Minutes

- a. WSIB representative to speak on a couple things: Cost of injuries and second aspect was rate group restructuring. Looking to having a representative from WSIB attend our September Advisory Committee meeting to speak to it. **Move forward.**
- b. Root cause analysis information has been completed and distributed for sawmill industry and logging initiative will be discussed though meeting, results and next steps to that. Sujoy follow up with mining group in relation to fatalities and any information to get from with coroner reports in relation to substance use and impact from that. Most likely not available unless there is a special request made and connect with someone from MOL in mining office in Sudbury, however there is no information available with respect to substance use as a root cause. Will keep on

radar and if opportunity to follow up and get more information *Tom W.* will follow up on it. **Ongoing.**

Communications Update – Meg Parker

Meg P. provided a marketing and communication update. Report attached. (FPPC AC MarCom Update 2019-03-12.pptx)

Update and Overview Next Step with the Logging and Sawmill Risk Assessment Project

- a. Sawmill Risk Assessment/Root Cause Analysis: Infographic attached. (Top-10-causes-substance-use-sawmills-Workplace-Safety-North-2019-02-07)

Risk assessment and root cause analysis infographics and supporting resources developed and shared with industry including a media push of information (slide for 10 causes infographic reference). The group discussed the lack of information that was previously available for this analysis as this information is not collected and recorded in current databases. The second page on the infographic provided recommendations from an employer perspective and things employers could put into play. Three of five elements tied to drug and alcohol awareness training program for new supervisors, which WSN is partnering with CannAmm on. Next steps are to promote and support with resources, making sure supervisors are properly trained so they can work proactively.

- b. Logging Risk Assessment/Root Cause Analysis: Risk assessment infographic shared with industry, root cause analysis infographic and supporting documentation under development including media promotion for later this spring. Focused root cause analysis session on developing similar information for Logging industry associated with number one root cause which was distracted driving in the workplace.

Sujoy's presentation Root Cause Analysis: Two Documents Attached. (1. List of Primary Causal Factors_Ranked_Jan24 2019.pdf 2. Distracted Driving Root Cause Analysis_Final_Jan 24_2019.pdf)

- I. Taking information and putting it into an infographic like the format used for the sawmill industry. Will also draw out the information on how WSN can assist the industry and have impact in these areas.
 - II. How WSN can help in two areas:
 1. Training for workers that cover various areas. Have partnered with the Sustainable Forest Initiative (SFI) for the development of a Safe Driving on Logging Roads program which will also address distracted driving. Currently at the initial stages of development. The work we have done will be used to help develop this program.
 2. Second area that comes out of this information and resources to assist industry is mental health first aid. WSN will continue to provide support in this area.
- c. Selection of next priority Risk Assessment/Root Cause Analysis Rate Group: Share statistical information and attached slides first, pulp and paper WSIB profile next during discussion. (Industrial Sector Injury Rates updates – WSN Data – Jan 2019.pptx)

Wanted to look at possibility of an additional rate group that would make sense to do risk assessment/root cause analysis on. Report attached. (Profiles)

Consensus to move ahead on the rate group for pulp and paper industry, including occupational disease as it is over and above average numbers. Tom and Sujoy will move ahead to Prevention office to get approval for Sujoy to be freed up to help do this.

Update on WSN/CannAmm Supervisor Substance Use Awareness Training – Angele Poitras

- a. Angele Poitras is WSN's Community Engagement Advisor and Psychological Safety Advisor and will be one of two staff trained for CannAmm Drug and Alcohol Training. Soft launch being this spring and hard launch Fall 2019.
- b. In preparing for this meeting she took a look at full report and looked at Top 10 causes for substance abuse in sawmills. Direct link between psychosocial and substance abuse. Top 10 healthy risks in Ontario sawmills there are three that could be linked back to substance abuse and this will be incorporated into the training that will be provided and adding psychosocial aspect to it will help further.
- c. Angele went through each of the ten identified risks and how each one links to substance use. Angele will include some supporting information to be shared with the minutes.

Statistical Update - Dennis Griem

Dennis G. provided a statistical update. Report attached. (Forestry Pulp Paper and Converting Statistics march update nl.pptx)

- a. It was noted that this is not a full year of data as that will not happen until after the end of March when the information is available.
- b. Tom met with Ministry of Natural Resources Forestry and Tom shared the specific stats of logging and compared to when he first started. The industry has made a significant impact on injury reductions and we are now down to the critical few. He did bring to their attention that last year they did have two fatalities in logging industry and one in the sawmill industry. Even though bringing numbers down this past year and even if low injuries, it is still a high-risk industry which requires ongoing focus.
- c. Also noted was that the take away is that significant amount of injuries come from the new and young workers. Please share any information that you think would benefit statistical analysis like average ages of work force.
- d. Meg will start to work on infographic for 2018 when Dennis get information from WSIB that share.

Key Program Initiatives & Recent Successes

- a. Finalizing Logging & Sawmill Root Cause Analysis results & next steps:
 - Sawmill Root Cause results summarized and shared with industry. Next steps link to posted resources and related training for industry including the Supervisor Substance Use Awareness Training
 - Logging Root Cause results currently being summarized for media release. Next steps include sharing results with industry, posting resources and supporting development of the WSN/SFI (Sustainable Forestry Initiative) Safe Driving project and training program
 - Initiate discussion on other priority WSIB rate group for future risk assessment/root cause analysis focus (i.e. Pulp and Paper)

- b. WSN/SFI Safe Driving training program:
 - Funding and project initiation were finalized in early 2019. Currently an advisory committee of WSN and industry representatives are working at researching industry input on the program structure to meet industry needs, available resources and will in the near future develop a program outline.
 - Classroom program to be developed in 2019 and on-line program available in 2020 Will be utilizing the information that came out of the root cause analysis for logging for the training course. Two types classroom and online version. Classroom late 2019 and online in 2020 when available and specific to driving training from logging perspective.

- c. Pre-employment First Nations/Industry Training:
 - This spring we have confirmed a Construction based First Nations/Industry Health and Safety focused training program in conjunction with Seven Generations a First Nations training organization based in Kenora
 - This first of its type program will provide First Nations new and young workers with important industry specific training to assist with future employment
 - WSN also has Mining and Forestry training sessions planned for 2019 Partnering with Seven Generations in Kenora area and once formatted bring to other areas throughout 2019.

- d. Safe Workplace Ontario (SWO):
 - New program timelines established for 2019 to streamline program completion within the calendar year
 - 2019 SWO program review and refresh underway. Looking at improving and advancing the program to better meet industry needs and to continue to advance the program.
 - Reviewing and enhancing WSO program as was developed 25 years ago. Refresh and make sure all information new and legislative as well as work place culture weaved in. Timeline of program more streamlined to be available of trainers to meet demands and do onsite inspections.

- e. WSIB incentive program update:
 - SBHSP and Safety Group programs have been improved for 2019 with new program guidelines including: extended application period to March 31st; new program options including the hybrid program and small business option. We will look at keeping the Advisory Committee updated based on current and upcoming program changes.

- 2019 program status:
 - Safety Group currently has 92 members and growing. Additional staff training, webinar and firm support provided to introduce firms to the new program changes. Looking forward to a positive year.
 - Small Business Health and Safety Program currently has 25 sessions planned for 2019.
 - The compass program looking to bring speaker from WSIB in on and has been updated with additional information that can be a resource at either second or third meeting for advantage of compass.

Sharing of Best Practices

Discussion took place regarding 1.5 million-man hours without a recordable injury, and then Dec. 31st did have one and how other mills have had the same occurrence. When incident reviewed it was found that what they thought they did good and had the right things in place and turned out it was not good at all. Thoughts are on risk assessment with pulp and paper and how this will be a valuable tool as perceptions of being the right thing.

Discussion too place on how most manufactures have no expire date on fall arrest harnesses and how they just need to pass inspection. WSN use provincial standard as it just has to pass inspection unless in a catastrophic fall.

Deadline for excellence award is June because they need to do onsite audit over summer and then announce winners at the September AGM. March 15 is for mining industry as they like to give mining earlier at their Mining Health and Safety conference in early April.

Next meeting:

The next meeting will take place May 15-16, 2019 face-to-face, in Sudbury at the WSN Sudbury facility located at 235 Cedar St.

Confirmed tour of EACOM Sawmill in Espanola.

Additional couple items:

1. Need to replace membership as both Claude Thibeault and Ron Isaac will be retiring.
2. Paul Andre would like to let the committee know that there is a vacant spot on the WSN Board of Directors in forestry and will be looking for representatives. Includes all areas such as logging, sawmill, veneer plywood and will be shared with leads in all the industries.

Meeting Wrap-up

There being no further business, the meeting was adjourned at 3:27 p.m.

Attachments:

FPPC AC MarCom Update 2019-03-12.pptx (Meg P.)

Top-10-causes-substance-use-sawmills-Workplace-Safety-North-2019-02-07 (Tom W.)

Forestry Pulp Paper and Converting Statistics march update nl.pptx (Dennis G.)
List of Primary Causal Factors_Ranked_Jan24 2019.pdf (Sujoy D.)
Distracted Driving Root Cause Analysis_Final_Jan 24_2019.pdf (Sujoy D.)
Profiles (Tom W.)
Industrial Sector Injury Rates updates – WSN Data – Jan 2019.pptx (Tom W.)