

## HSEp COVID-19 FAQ

1. **Are prerequisites for topics mandatory?** No, prerequisites are suggestions, only. Your company's individual health and safety needs will determine the appropriate selection of topics
2. **Can we select a topic if we have a procedure in place?** An employer can select any topic if it creates value, makes the work place safer, reduces their claims
3. **Is COVID-19 recognized as an individual hazard under the topic of Control of Hazards?**  
Yes
4. **I just want to work on COVID-19 topics. Do I need to do the health and safety assessment?** Yes. The assessment will help identify gaps in your current health and safety program and other topics your workplace may need to develop in the future after responding to the COVID-19 situation.
5. **If I have a claim for a COVID-19 related illness or fatality will I still be eligible for the rebate?** Yes.

## How will employer COVID-19 claims impact the Health and Safety Excellence program rebate calculation?

- Covid-19 claims are considered occupational disease and will not impact the rebate for SG member or Health and Safety Excellence program member
- In addition, costs associated with COVID-19 related claims will not be allocated at an employer or class level. Instead, they will be allocated on a Schedule-wide basis and there will be no change in premium rates for 2020