



Workplace Safety North approved provider

# Health and Safety Excellence Program

## WSIB combines Ontario business incentive programs

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that combines the strengths of its previous incentive programs: Safety Groups, Small Business, and Workwell.

This new Excellence program provides Ontario businesses a clear roadmap on how to improve workplace health and safety.

Whether you're just getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals.

Participants can earn both financial and non-financial rewards and create safer workplaces.

### What's new

- Employers can work on one to five health and safety topics in a 12-month period.
- Flexible timelines allow employers to work at their own pace.
- Registration open all year (entry into the Excellence program is on a rolling 12-month basis.)
- Added convenience of a variety of meeting times and methods (virtual and face-to-face)
- Financial and non-financial recognition based on individual participant performance.

- Employers submit program documentation online for WSN prior to WSIB validation.
- Flexible entry points; employers choose where they start in the program, selecting program topics of most relevance to reducing injury for their workplace.

### Benefits

1. Safer and healthier workplace: Improve your health and safety experience for workers and clients.
2. Shared knowledge and networking: Gain access to a team of leading health and safety experts and network with peers to help you meet common health and safety challenges.
3. Access resources: Get exclusive access to WSN member resources.
4. Leading edge: Participate in a health and safety culture survey to help you build health and safety practices that move you to an advanced standard of excellence.
5. Save money and time: Earn rebates and lower your premiums while improving morale and productivity.
6. Peace of mind: Build a well-crafted and functional health and safety program.



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## Your journey through the Excellence program



## Keeping people safe and healthy at work is good for business

### How the Excellence program works

1. Attend an info session: Understand the program and business case for health and safety.
2. Join: Choose an approved provider and contact them to register and complete an assessment and select one to five topics to work on for the year. WSN is an approved multi-sector provider and previously provided oversight for the former incentive program Northern Ontario Safety Group.
3. Develop: Learn and implement safety topic(s) with the support of WSN.
4. Demonstrate: Submit evidence of implementation for review by WSN first, then by a WSIB validator.
5. Achieve: An improved health and safety program, and receive rebates and recognition.

### Financial and non-financial rewards

The Excellence program provides the opportunity to earn rebates and lower premium rates based on the new 2020 Rate Framework.

Additional rewards include an improved health and safety program for participating employer workplaces due to focused attention on building knowledge and implementing plans.

An Excellence program participation badge will be visible on your WSIB webpage when a firm's action plan is approved by the WSIB (updated quarterly).

Firms will receive additional recognition on their WSIB webpage for each topic and level completed, as well as number of years in the program.

An annual achievement report will be sent to employers from the WSIB to reflect their progress in the program.

### How can WSN help?

WSN makes it easier for you to develop and implement health and safety programs. You're provided with everything you need:

- Assistance and guidance on the registration process
- Expert advice on setting goals for improvement based on your workplace assessment
- Professional coaching in the development of your action plan and program completion
- Continuous support throughout the program

### How to register

WSN will be accepting registrations throughout 2020-2021. Firms can register anytime and will have one year to complete registration requirements.

Visit [workplacesafetynorth.ca/WSNExcellence](https://workplacesafetynorth.ca/WSNExcellence)

### About Workplace Safety North

#### Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four health and safety associations in Ontario, and the only one headquartered in the north.

WSN provides province-wide government-approved workplace health and safety services for forest products and mining sectors, as well as for businesses and communities across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years.

WSN is a leading provider of health and safety services, and businesses and communities call upon WSN for expert advice and training. For more information, visit [workplacesafetynorth.ca](https://workplacesafetynorth.ca).