

Health and Safety  
Excellence program  
**Approved provider**

**wsib** 2021  
ONTARIO

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# Health and Safety Excellence Program

## WSIB combines Ontario business incentive programs

The **Health and Safety Excellence program** is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that combines the strengths of its previous incentive programs (Safety Groups, Small Business, and Workwell).

This new program provides businesses with a clear roadmap for improving workplace health and safety.

Whether you're getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals. Participants can earn both financial and non-financial rewards and create safer workplaces.

### What's new

- Employers can work on one to five health and safety topics in a 12-month period.
- There is added convenience with different meeting times and methods (virtual/face-to-face)
- Financial and non-financial recognition are based on individual participant performance
- Employers submit program documentation online to WSN prior to WSIB validation
- Flexible entry points: Employers choose where they start in the program and select topics with most relevance to reducing workplace injuries

### Registration

Interested firms must register with Workplace Safety North between January 1, 2022 and February 18, 2022 to participate in the 2022 HSEp. Visit [workplacesafetynorth.ca/WSNExcellence](https://workplacesafetynorth.ca/WSNExcellence) for more information.



1-888-730-7821 Toll-free Ontario  
705-474-7233  
[workplacesafetynorth.ca](https://workplacesafetynorth.ca)



## Benefits

**Safer and healthier workplace:** Improve your health and safety experience for workers and clients.

**Shared knowledge and networking:** Gain access to a team of leading health and safety experts and network with peers

**Resources:** Get exclusive access to Health and Safety Excellence Program member resources.

**Leading edge:** Participate in a health and safety culture survey to help you build health and safety practices and advance your standard of excellence.

**Save money and time:** Earn rebates and lower your premiums while improving morale and productivity.

**Peace of mind:** Build a well-crafted and functional health and safety program.

## Your journey through the Excellence program



## Keeping people safe and healthy at work is good for business

### How the Excellence program works

- 1. Attend an info session:** Understand the program and business case for health and safety.
- 2. Join:** Choose and contact an approved provider to register and complete an assessment. Select 1 to 5 topics to work on for the year. WSN is an approved multi-sector provider and previously provided oversight for the Northern Ontario Safety Group.
- 3. Develop:** Learn and implement safety topic(s) with the support of WSN.
- 4. Demonstrate:** Submit evidence of implementation for review by WSN first, then by a WSIB validator.
- 5. Achieve:** Create an improved health and safety program, and receive rebates and recognition.

### Financial and non-financial rewards

Through the Excellence program, you can earn rebates and premium rates based on the new 2020 Rate Framework.

Additional rewards include an improved health and safety program due to focused attention on building knowledge and implementing plans.

A participation badge will be visible on your WSIB webpage when an action plan is approved by the WSIB (updated quarterly). Firms receive recognition on their WSIB webpage for each topic and level completed, as well as for the number of years they are in the program.

An annual achievement report is sent to employers from the WSIB to reflect their progress in the program.

### How can WSN help?

WSN makes it easier for you to develop and implement health and safety programs. You're provided with:

- Assistance and guidance on the registration process
- Expert advice on setting goals for improvement
- Professional coaching in the development of your action plan and program completion
- Continuous support throughout the program

