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WSN Mining Advisory Committee Meeting

Date & Time: Thursday, Dec. 9, 2021, at 10:00 a.m. to 12:00 p.m.

Members: Dennis Sobey (Chair), Chris Bamberger, Don Langlois, Louise Lowe, Steve Wrixon

Regrets: Michael Ferguson, Clare Foladore, Darren Toner, Goncalo Valentim,

Guests: Fern Houle (proxy Darren Toner), Gilles Vachon (proxy Michael Ferguson)

WSN Staff: Mike Parent, VP Prevention Services
Chris Serratore, Director, Prevention Services
Tom Welton, Director, Prevention Services & Educational Programs
Paige Spillane, Events Specialist

Joint session with FPPC Advisory Committee

Topic: Review Terms of Reference

Topic: Overview from WSN Board of Directors presentation

Topic: Goals 2022

1. Call to Order, Welcome, Approval of Agenda, Safety Share

Norm Keith joined OMCSA meeting yesterday, a lawyer for Occupational Health and Safety, representing employees driving under influence of THC. Fitness for duty policy is going to be key. With holiday season coming it may be more prevalent, employers need to have effective policies in place.

- Using 5 nanogram/ml as a baseline
- Found approx. 30,000 fentanyl in ceiling at a camp
- Looking at potential of using full-time dogs to go onsite now to help with these issues

2. Approval of Last Minutes

Approved

3. Business Arising from the Last Minutes

Action: Tom to have further discussion with Louise for support from the CDDA.



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Partnership with Canadian Diamond Drilling Association (CDDA) and a surface drilling risk assessment. Introductory webinar Dec. 13 which will involve participants across Canada which is the first time it will be that broad nationally.

Dec. 13 will share template and put all risks in template to identify master list to move forward during risk assessment. Looking for early February to host it, with root cause analysis in the second quarter of 2022.

Mental Health (ongoing):

Agenda: Keep Mental Health on the agenda as a topic to discuss each meeting.

- Encouraged to reach out to WSN Mental Health team for more information.
- Encourage to share findings or things that could help as workforce.
- Went through with each committee member speaking to current mental health, as well as initiatives they have in the workplace, and observations in their personal lives as well. Common themes include:
 - overall tiredness, covid fatigue,
 - looking to motivate employees,
 - wide dispersed team and a lot of area to cover,
 - continuing to look on how to keep workplace safe,
 - heavy weight and sleeplessness nights on the job,
 - bring back to old family values and simple life,
 - spending time to people who make you feel better,
 - community frustrations,
 - still cautious when visiting family members,
 - okay not to feel okay, onsite mental health issues ongoing,
 - when recognizing mental health issues in family members able to get help by recognizing it for what it is,
 - reminder that this is temporary and need to remind self of these to get through darker moments,
 - reach out for help whenever needed

4. Mining Sector Risk Assessment Discussion

- Looking to host a Mining Sector risk assessment as the last time it was done was in 2014. Looking around June to complete or September during conference time as people will already be in town.



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- Discussion around looking at Top 10 again as everyone agrees it is a good idea
- BEV RCA completed last week went very well. Just doing validation and will carry forward to infographic and then webinar to provide results through the industry through the coming months. OMR was involved in the process, and they provided feedback into the risk assessment process
- BEV RCA almost complete, Corrugating risk assessment for Forestry/Industrial side, Surface Diamond Drilling risk assessment process has started as well.
 - Potential controls looking for with each of these initiatives.

5. MarCom Update: Events

Paige Spillane, Events Specialist reviewed a presentation as an update for the committee.

6. Round Table/Wrap-up

- Suggestion for committee members to start learning work in background at WSN and photos of them, if possible, and new employees coming in so committee members can start learning who everyone is at WSN working behind the scenes.
- Stay safe holiday messages from members.
- Bring cheer to those in the industry that we are working with. A simple smile or wave.
- Appreciation for everyone on the committee.
- Fitness for duty group working through OMA, and people on this committee could be good resource with the new group moving forward.
- Physical exercise and getting outside to help with mental health.
- Testimonial in newsletter regarding Health and Safety Excellence program. Recent payout and 11 firms WSN worked with collecting close to \$400,000. Significant improvements to their health and safety programs. Look to join in the new year.
- Appreciation for WSN team and everything they do.
- Thinking forward for something that can be brought to WSN in the approach in mining that we can maybe look at project for this group to help with.



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- Appreciation for this committee and their commitment to help WSN further health and safety in the mining industry.