

MINING ADVISORY COMMITTEE

Thursday, September 26, 2019 at 8:00 a.m.

Present:

Chris Bamberger, Michael Ferguson, Mike Huard, Dan Laing, Louise Lowe, Jamie Mortson, Dennis Sobey (Chair),

Regrets:

Clare Foladore, Draper Selman, Darren Toner,

Staff:

Mike Parent, Vice President, Prevention Services
Meg Parker, Marketing and Communication Specialist
Chris Serratore, Director Specialty Services
Tricia Valentim, Executive Assistant (Minute Taker)

Guest: N/A

Safety Share:

- Need for watching out for smaller elementary school aged children who are starting to explore things like starting fires. Example given was young children lighting fires in garbage cans where emergency services need to be called. Discussed also how younger children are experimenting with drugs and alcohol. Importance of having open dialogue and being a positive role model.
- Wild animals being around, the need to do situational analysis when you are out at any time of the day. Example going for a run and having a skunk beside you.
- Older adults and having to take care of them as they are aging and memory and abilities are deteriorating.
- WSN employee while sitting in training session was around to step in when another participant was choking. Performed Heimlich and participant fine. Being trained and prepared on how you react to a situation and knowing how you react in situations is important to learn as well. Just because you are trained does not mean you will react how needed for the situation.

Call to Order & Approval of Agenda

The Chair welcomed everyone and called the meeting to order at 8:00 a.m. The Agenda was approved.

Approval of Last Minutes and Business Arising

- The minutes of the April 9, 2019 meeting were approved as circulated.
- Committee introductions were done.
- Review of the Mining Advisory Committee Report to the WSN Board of Directors for September 2019 was reviewed. Report attached. (BoD MAC update September 2019.pptx)

Business Arising from Minutes

- Mike P. will try and bring the Exploration group together again for them to review the data available and simplify into something people can work with. - **ONGOING**
- Tom W. will follow up with the industrial sector to include a multi-sector and different applications for drones. – **Will get update from Tom Welton, as well Chris B. will see if he can get guideline.**
- Further discuss the possibility of hosting a one-day session on construction on a mining site and look at working with the individual construction associations. – **COMPLETED**
- Mike P. will bring the idea of a card for contractors through WSN to the Mining Equipment Technical Advisory Committee to see if that is something, they are interested in completing. – **On hold until more information known about BlueDrop and how the MOL will structure so WSN can align with that way of doing it.**
- Next meeting Clare and Lindsay (WSN) will do a co-presentation at the next meeting regarding the Vale CAAT that WSN completed for them. Tom to advise Lindsay. - **JOINT PRESENTATION NEXT MEETING**
- Mike P. bring the *Remote First Aid Self-Efficacy Scale* discussion to OMR and have a conversation. -**Had a superficial conversation with them and will be meeting tomorrow so will follow up next meeting.**
- Advisory members to report back next meeting with what works for them through WSN messaging on social media and what is not working for them. **LinkedIn, Local News, Emails from WSN**
- Bringing the mining advisory committee to Mine tour as part of meeting, to a Mine site to get different perspectives. **Jan/Feb meeting can be onsite as there is value there. All committee members in agreement. Options to investigate that for next meeting.**

Symposiums: Discussion took place regarding a one-day symposium on parked vehicle controls and fire and education. WSN offices can hold about 50 people.

First: Looking at early March 2020 for electric vehicles. Maybe 4 or 5 technical papers, including equipment manufacturers. It is the battery part that is the concern. Electricians versus mechanics. Autonomous training and need for support. Listen to how quickly mines are transitioning to the equipment and it is becoming a hazard. Risk assessments should be first steps as a best practice so sitting with manufacturer could be helpful.

Second: Bring in specialist from different areas outside of mining, such as robotics, and who are already doing A.I. well for many years. Looking at late 2020 or early 2021 for this artificial intelligence symposium.

ACTION: Mike P. will discuss with Gaby as events specialist at WSN hosting these events.

Marketing & Communications Update – Meg Parker

Meg P. provided a marketing and communication update. Report attached. (WSN MarCom Update 2019-09-23.pptx)

Annual report

Main page: <https://www.workplacesafetynorth.ca/about-us/annual-reports>

PDF Document : https://www.workplacesafetynorth.ca/sites/default/files/pdf/WSN-Annual-Report-2018-19_0.pdf

New and young workers

Main resource webpage: <https://www.workplacesafetynorth.ca/resources/new-and-young-workers>

PDF documents:

[New and young worker health and safety - employer checklist](#)

[New and young worker health and safety - supervisor checklist](#)

[New and young worker health and safety - parent-guardian checklist](#)

[New and young worker health and safety - worker checklist](#)

[Orientation checklist for new and young workers](#)

[New and Young Worker Safety Workshops](#)

Virtual Classroom Training – Acts & Regs

Presentation attached. (KAS_WSN_One_Pres_Mining.pptx, Virtual-Classroom-Workplace-Safety-North-2019-06-18.pdf)

Virtual classroom came out of the mining review and getting information out for training purposes. Currently there are pilots about to launch with Mining Act & Regulations, and the Industrial pilot has already taken place over the summer.

ACTION: send information out to the mining advisory committee

Feedback from committee to Kelly Ann included:

1. Refreshers vs Classroom as currently sending all to classroom.
2. This would be nice for frontline workers – 4 hrs. would be good time for it.
3. This can be set up for groups on a closed course however everyone would need access to individual computers as there is group work and evaluations that all need to be done independently.

Technical Advisory Committees – Mike Parent

Mike P. provided the technical advisory committee update.

Report attached. (WSN mining sector and TAC update for September 2019.pptx)

S.W.O.T. Analysis – Mike Parent

Mike P. discussed the recent strategic planning that was accomplished at this years' Staff Week which took place at the end of August. From that a S.W.O.T. Analysis was completed which delivered some outcomes for future initiatives that WSN Management will be focusing on. Attached Report. (SWOT Results.docx)

Update on Mining Industry – Mike Parent

Mining Health and Safety Conference:

- Conference will be the third week of April this year (get dates from Gaby) and looking for the Mining Advisory Committee to be involved in the planning of that through the Conference Advisory Committee. Your names will be given to Gaby and if you can take part that would be great.
- There will be CEO Spotlight again this year and we are already working on someone for this role. We want to include a provocative international CEO of a company. If it does not workout then will be looking for help for another name to approach.

C.A.A.T. Essentials:

- Have refined it so well that it can predict if an employee will get hurt.
- Now have a licensing agreement with Newfoundland.
- Leadership Essentials are the soft skills next step and are currently in the pilot phase. Lead by new hire, Nadine

Root Cause Analysis:

- Still hoping to get the information regarding the Root Cause Analysis sessions that took place in the mining industry from the MLRC.
ACTION: Mike P. to speak with Darren T. to see if this is possible.

Confined Space/Trenching:

- Have been progressing with Kevin Plant in response to confined space and trenching needs within small northern Ontario towns.

Industrial Hygiene:

- Increase needs in this area have been taking its toll so WSN has hired another specialist, Judit Nelson, who can help alleviate some of the workload Keith and Philip doing already.

CPO's Office:

- There is a change in funding expectations. How it works is that the CPO directs funding from WSIB to the MOL and then the MOL to WSN. Currently the CPO is asking for HSA's to prove the work they are doing is meaningful and has held back 10% of funding until proven. WSN has elected to use the ground control and the safe driving on forest roads initiative as the proof.

Drugs and Alcohol Training/Mental Health

- Continuing supervisor awareness training for drugs and alcohol in the workplace and have seen the benefits of the partnership with Cann-Amm.
- Angele P. has been continuing her work with Mental Health in classrooms across Ontario.

Incident Investigation:

- Question was asked of the committee if it would be worthwhile having a retired detective instruct professional investigation training at a higher level for skills for supervisors. Committee agreed it was, especially anyone who has had advantage of having a detective take part in an incident investigation already, as their way gives no blame and have a better line of questioning, so you get to the root of the cause. It focusses only on fact finding, nothing else.

Mental Health First Aid for OMR and spouses:

- Discussion took place regarding the need for mine rescue officers as well as their spouses take part in mental health training to recognize the signs.
- WSN has a FREE 30-min. online awareness training available already.
<https://www.workplacesafetynorth.ca/training/course/mental-health-awareness-online>

ACTION: Jamie M. to bring back to OMR technical advisory committee on Oct.9.

Managing Difficult Conversations:

- WSN has been working with Vale at developing a workshop for their supervisors at having difficult conversations. Looking to develop something that will have impact for Vale as well as any other organization who would like to use it as well.

Fatigue:

- Discussion took place regarding fatigue and how large an issue it is right now in the workplace. Supervisors and workers need education, training on be to work, eat and maintain a balanced lifestyle.

Innovation:

- Discussion took place at how A.I. will be the next in innovation as it is already happening. How look at this now and not try and play catch up later when it is too late and issues/accidents already happening.
- Determined that A.I. would be the next symposium in March 2021, after the electrical vehicle, and battery issues, one this coming March 2020.
- Maybe using next meeting as a time that the committee can see how Vale uses A.I. already in their mining practices.

Industry Updates:

- a) Mining Tripartite Committee – Chris Bamberger
Presentation attached. (MTC Update.pptx)

- b) Canadian Diamond Drillers Association – Louise Lowe
1. Projects working on include having national occupation standards as part of trainer common core. Have been working with Mining Industry Human Resources Council. 1) hiring a consultant to help 2) working with program writer to help write the course.
 2. Health and safety survey which can be completed online.
 3. Working on partnership with Quebec mining association with a management system that can recognized in Ontario and Quebec. Working together on it.
 4. Job portal will be launched in just over month through Google.
- c) O.M.A. Safety Training – Darren Toner (FOLLOW UP NEXT MEETING)

Round table:

- Discussed during Mike’s Mining Industry Update

Meeting Wrap Up and Next Meeting: December 3, 2019, Full day meeting and look at meeting off-site at a mine site.

ACTION: Dennis S. and Tricia to work on this.

Afternoon Joint Session Notes:

How the WSIB is transforming premium rate setting for Ontario businesses

On January 1, 2020, the WSIB will usher in a new era of enhanced transparency and clarity in premium rate setting for almost 300,000 businesses across Ontario. Our new premium rate-setting model will introduce new classifications for businesses, provide greater foresight into future rate changes and more insight around how your premium rate is set and adjusted. To ensure a smooth transition to the new model, all premium rate changes will be staggered over three years. Learn more about how you can prepare for transition, our new model, and how we can help you stay up to date with the latest details.

Additionally, a link has been included below to a brief, completely anonymous survey that Melisa Brown asked if participants could complete about the presentation. Your feedback is very important to her and her team as WSIB strive to ensure that they are providing valuable information that assists you in understanding the Rate Framework. Your feedback will be used to inform future presentations.



WSIB Compass Demo Webinar

There were a few questions which the group had for WSIB including:

- The Compass presentation seemed to require the firm to provide their identifying WSIB access information to connect to this information. The current Compass format allows firms to connect and access other firm information. Will this option still be available? If so what information will be available?
Both the Open Data search tool (that currently exists on our website today) and the secure login tool (that I demo'd to you yesterday) will continue to co-exist. Ontarians/employers will continue to be able to access the open data tool via our website, to compare other employers and themselves. The secure login tool will be exclusive to insights regarding your own organization only. (however there are comparisons for rate groups in the enhanced tool)
- Does all historic claims information remain in Compass for future access? If not how many years remain in the system prior to dropping off?
As of now, we do plan to keep all historical data on Compass, should anything change we will be sure to engage prior to making any changes
- Since access requires specific information from the firm can any firm access the information of others.
Due to the sensitivity of the data in the new secure login tool, users will only be able to access accounts they are authorized to see. There are comparisons for rate groups available in the enhanced tool, and the open data tool (that allows you to look up any employer) will continue to exist and be refreshed annually

October 11, 2019

Dennis Sobey, Chair

Date

Attachments:

1. BoD MAC update September 2019.pptx
2. WSN MarCom Update 2019-09-23.pptx
3. KAS_WSN_One_Pres_Mining.pptx
4. Virtual-Classroom-Workplace-Safety-North-2019-06-18.pdf
5. WSN mining sector and TAC update for September 2019.pptx
6. SWOT Results.docx
7. MTC Update.pptx