

Northern Region Forestry Initiative

Ministry of Labour
WSN Webinar - May 27, 2016
Forestry Initiative Northern Region

Doug Cettina – Regional Program Coordinator
Northern Region

Safe At Work Ontario
Enforcement > Compliance > Partnership >

Disclaimer

This presentation has been prepared to assist the workplace parties in understanding their obligations under the Occupational Health and Safety Act (OHSA) and the regulations. This document does not constitute legal advice. To determine your rights and responsibilities under OHSA, please contact your legal counsel or refer to the legislation

Definitions

Safe At Work Ontario includes four types of proactive enforcement initiatives:

- Provincial blitzes
- Regional blitzes
- Provincial enforcement initiatives
- Regional enforcement initiatives

Definitions, continued

- **Blitzes**
 - limited in duration (under a year)
 - inspection based on hazards inherent to the operation of the business
 - can be provincial or regional wide
- **Enforcement initiatives**
 - year long focus
 - Provincial enforcement initiatives involve inspections based on hazards inherent to the operation of the business and also focus on a particular sector or a type of workplace (i.e. small businesses).
 - Regional enforcement initiatives (local initiatives particular to a geographic area of the province) are conducted by each Ministry region to raise awareness of health and safety issues and/or have a higher rate of occurrence than in the rest of the province.

Industrial Health and Safety Program 2016/2017

Program 2016/2017

Industrial Health and Safety

Industrial Enforcement Initiatives

Initiative #1: New Small Business Registrations and IRS Initiative

- The initiative will focus on inspecting new small businesses (with less than 50 workers) that have not been previously inspected by MOL and will address whether the requirements respecting the establishment and maintenance of a comprehensive Internal Responsibility System (IRS) are being met.
- This provincial initiative will run from April 1, 2016 to March 31, 2017.
- Expected outcomes:
 - Increase the number of ICE workplace and organization registrations.
 - Engage small businesses in accordance with system priorities.
 - Promote the benefits of a self-reliant IRS and have employers utilize the Health and Safety checklist.
 - Increase awareness of the MOL, the OHSA and the Regulations made under the OHSA (including O. Reg. 297/13 Occupational Health and Safety Awareness and Training).
 - The small business toolkit used by Inspectors
 - Increase awareness of the revised definition of worker in the OHSA.
 - Support vulnerable workers by increasing awareness of the rights and access to resources that workers in Ontario have.

Industrial Inspection Blitzes

Blitz Topic #1: Falls

- Focus- Falls less than 3 metres, falls at same level and ladder safety.
- Sectors to be determined.
- Key Priorities
 - Policies and Programs
 - Safe Work Practices
 - Falls from ladders, mobile stands and platforms
 - Falls from trucks/loads
 - Ergonomics
 - Worker Training
- This provincial blitz will run from May 16, 2016 to July 15, 2016.

Industrial Inspection Blitzes

Blitz Topic #2: New and Young Workers

- There are two focus groups in this blitz. The first group is the new young worker 15-24 and the second group is the new older worker, older than 25 that has been on the job for less than 6 months or reassigned to a new job.
- Inspectors will be visiting industrial sector workplaces across Ontario (focus on vulnerable workers and temporary foreign workers).
- Proposed sectors are:
 - Restaurants
 - Retail
 - Tourism and Recreation
 - Agriculture (arborist, veterinary services, landscapers and golf courses)
- This provincial blitz will run from July 18, 2016 to September 2, 2016.

Industrial Inspection Blitzes

Blitz Topic #3: Chemical Handling

- Inspectors will focus workplaces where chemicals are handled.
- All Sectors
- The focus of this blitz is:
 - WHMIS/GHS
 - Occupational Disease
 - Material handling
 - PPE/training
 - Ventilation
 - Confined spaces
- This provincial blitz will run from September 19, 2016 to October 31, 2016.

Northern Region Forestry Enforcement Initiative

Rationale

Critical injuries and fatalities are being experienced in both conventional and mechanical logging operations within the Northern Region.

Critical Injuries involving:

- whole tree chippers
- haul trucks
- Skidders
- chainsaws



Northern Region Forestry Enforcement Initiative

Forestry Equipment

Injuries: Crushing injuries struck by equipment, struck by trees, chain saw cuts, falls from equipment

Hazards: Guarding, Lockout, Working at heights, Falls, Working Remote (Emergency Procedures), PPE, Safe Work Procedures, Maintenance Procedures, Training, Lighting Fatigue

Initiative to run April 2016 - March 31 2017

Most Common Orders Issued January 2014 – April 2016

- ❖ 25 (1)(b) OHSA – Maintain in good condition
- ❖ 24 O.Reg 851- Guarding- primary mover or transmission
- ❖ 25 (2)(h) OHSA- Take every reasonable precaution to protect workers
- ❖ 25 O.Reg 851 – Guarding – in running nip hazard
- ❖ 57(6)(a) OHSA – Stop Work
- ❖ 25(2)(a) OHSA – Provide Information, instruction & supervision
- ❖ 1 (1) O.Reg 297 Awareness Training – Worker Awareness
- ❖ 2 (1) O.Reg 297 Awareness Training – Supervisor Awareness
- ❖ 116(1)(b) O.Reg 851 Industrial – load extends outside or above stakes
- ❖ 57(4) OHSA – Plan Order
- ❖ 116(1)(c) O.Reg 851- Load secured with chains or cables

Enforcement Tools – Orders & Requirements

Orders – identify contravention and direction on how to achieve compliance.

Could be in the form of a forthwith, Timed, Stop Work, Time Unknown, Plan Order.

Requirements – Provide information under Section 54 of Act

Example: Under Section 54 (1)(c) Provide training records for worker John Smith.

Part 1 Scheduled Offences

Part 1 Scheduled Offence – Scheduled Offences Tickets (Set fines found in the back of Regulation 851)

Employers, Supervisors and workers can be ticketed.

➤ Employers and Supervisors $\$295 + \$60(*VFS) + \$5$ court cost = $\$360$

➤ Workers $\$195 + \$35(*VFS) + \$5$ court cost = $\$235$

* Victim Fine Surcharge

Part 1 Summons

Part 1 Summons – Summons issued to defendant who must appear in court before a Justice of the Peace.

Justice of the Peace decides fine up to \$ 1000 + VFS.

Not a ticket

Part 3 Prosecution

Part 3 Prosecution – Information and Charges laid before the court.

Trial is proceeded over by Justice of the Peace or Judge.

Penalties:

Individual up to \$25,000 + VFS

Corporation up to \$500,000+VFS

Public Posting of Blitz and Initiative Information

The screenshot shows the Ministry of Labour website page for 'Inspection Blizzes and Initiatives'. The page includes a navigation menu at the top with links for HOME, ABOUT THE MINISTRY, NEWSROOM, VIDEOS AND PHOTOS, and CONTACT US. Below the navigation, the location is identified as 'Home > Inspection Blizzes and Initiatives'. The main content area features the title 'Inspection Blizzes and Initiatives' and a 'Print this page' link. The page is dated 'Issued: April 1, 2013' and 'Content last reviewed: April 2016'. The main text describes the ministry's proactive enforcement blitz and initiative schedules for the Occupational Health and Safety Program and the Employment Standards Program. It mentions that the schedules highlight the importance of protecting workers' rights under both the Occupational Health and Safety Act (OHSA) and the Employment Standards Act (ESA), and enhancing employers' awareness of their responsibilities. A paragraph states that findings are generally reported soon after completion, and the ministry tracks each sector to determine if there are long-lasting improvements in compliance and fewer injuries and fewer contraventions of employment standards. Another paragraph explains that workplace injuries and fatalities can usually be traced to a few root causes that may vary by sector, and that occupational health and safety inspectors conduct proactive blitzes and initiatives on sector-specific hazards; these are also designed to raise awareness and increase compliance with the OHSA. A final paragraph notes that similarly, employment standards officers visit employers to verify compliance with core ESA standards, such as the Employment Standards Poster requirements, wage statements, unauthorized deductions, record keeping, hours of work, eating periods, overtime pay, minimum wage, public holidays and vacation with pay. They focus particularly on sectors where there is a history of employment standards violations, where vulnerable workers are employed and where an increasing number of Ontarians are working. The page also features a sidebar with navigation links for Ministry of Labour, Employment Standards, Health and Safety, Labour Relations, Ontario-Quebec Construction Mobility, Agencies, Boards and Commissions, Contacts, Newsletters, What's New, Health & Safety At Work Today, LiveSafe! WorkSmart!, Subscribe, E-mail Alerts, Follow the Ministry, Twitter, YouTube, and Facebook. At the bottom of the page, there are two sections: '2016-2017 Blizzes and Initiatives' with links for Provincial Blizzes, Regional Blizzes, and Provincial and Regional Initiatives; and 'Resources' with links for Health and Safety Inspection Blizzes, Proactive Employment Standards Inspections, and a link to the schedule page.

The schedule is posted publicly at the beginning of each fiscal year.

It is available here:

<http://www.labour.gov.on.ca/english/resources/blitzschedule.php>

The 2016-17 schedule identifies:

- Provincial blitzes
- Regional blitzes
- Initiatives

Ministry of Labour

Public Posting, continued

Sector Plans

- Upcoming blitzes and initiatives are described in the Sector Plans.
- The Sector Plans are posted each year on the public-facing MOL website at www.labour.gov.on.ca/english/hs/sawo/sectorplans/index.php

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19 Mining Sector Plan 2015–2016 1

Public Posting, continued

Fact Sheets

- Fact sheets are developed in advance of every provincial blitz and posted on the MOL website.

Safe At Work Ontario > Material Handling [Print This Page](#)

Material Handling

Safe At Work Ontario

Issued: September 16, 2015
Content last reviewed: September 2015

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Overview

Hazards involving material handling can lead to serious worker injuries and even death. In particular, workers are at risk of injuries resulting from being struck by, caught between, or crushed by materials, equipment, lifting devices or vehicles. Workers are also at risk of developing musculoskeletal disorders, such as low back or shoulder injuries.

Proper material handling prevents these types of injuries.

The efficient handling and storing of materials are vital to industry. Activities involving material handling enable the supply of raw materials as well as a continuous flow of parts and assemblies through workplaces and ensure materials are available when needed.

Employers are responsible for protecting workers from material handling hazards.

Some of the hazards workers could be exposed to include:

- poorly maintained lifting devices
- exceeded load limits on lifting devices
- damaged racking and storage units
- lifting, lowering, pushing, pulling or carrying loads that are too heavy or done too repetitively
- material handling while on a ladder, mobile ladder or step stool

Public Posting, continued

Blitz Results Web Notes

- The results of each provincial blitz must be posted on the public-facing website within 90 days of the end of the blitz.

SAWO Annual Report

- From 2014-15 onwards, blitz and initiative results will be available in the SAWO Annual Report.
- The SAWO Annual Report for 2014-15 will be posted on the MOL website shortly.

Safe At Work Ontario > Inspection Blitzes > Blitz Results: Struck By Hazards 2015 [Print This Page](#)

Blitz Results: Struck By Hazards 2015

Safe At Work Ontario

Issued: October 28, 2015
Content last reviewed: October 2015

Workers continue to be at risk when working near construction traffic. One of the biggest dangers is of a worker being struck. Such incidents can result in serious injuries or even death.

In May and June 2015, Ministry of Labour inspectors conducted a blitz at construction sites across Ontario. The inspectors focused on the hazards of working around vehicles and large pieces of mobile equipment.

Inspectors checked that employers were taking appropriate and effective action to assess and address these hazards and protect workers' safety. This included checking that employers were complying with the:

- [Occupational Health and Safety Act \(OHSA\)](#) and
- [Regulations for Construction Projects](#)

The goals of the blitz were to:

- raise awareness of key health and safety hazards involving interaction of equipment and workers on foot at construction sites
- increase workplace compliance with the law and
- prevent injuries that could arise from unsafe work practices

Report summary

In 2014, six workers were killed by moving vehicles or equipment, two workers of whom were signallers who were killed by vehicles they were directing.

During May and June, 2015, ministry inspectors conducted 1,494 field visits to 1,313

Questions ?

