



**Board of Canadian Registered
Safety Professionals**

**Conseil Canadien Des Professionnels
En Sécurité Agréés**

Value of Accredited Certification Models

Improving Standards for OHS Professionals

About the BCRSP

- In 1976, BCRSP was incorporated as a federal, not-for-profit organization
- Board of Governors consists of certificants and a public member
- Administers the CRSP® & CRST Certification

Third Party Accreditation/Certifications

- CRSP® Certification Scheme Accredited to ISO 17024 (Certification of Persons)
- Certified to ISO 9001 (Quality Management Systems)



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ViSiON



**Safe and healthy
workplaces through
certification**



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MISSION



The BCRSP sets certification standards for occupational health and safety professionals

“ Certification is defined as the “voluntary process by which a non-governmental entity grants a time–limited **recognition** and use of a credential to an individual **after verifying that he or she has met predetermined and standardized criteria.** ”

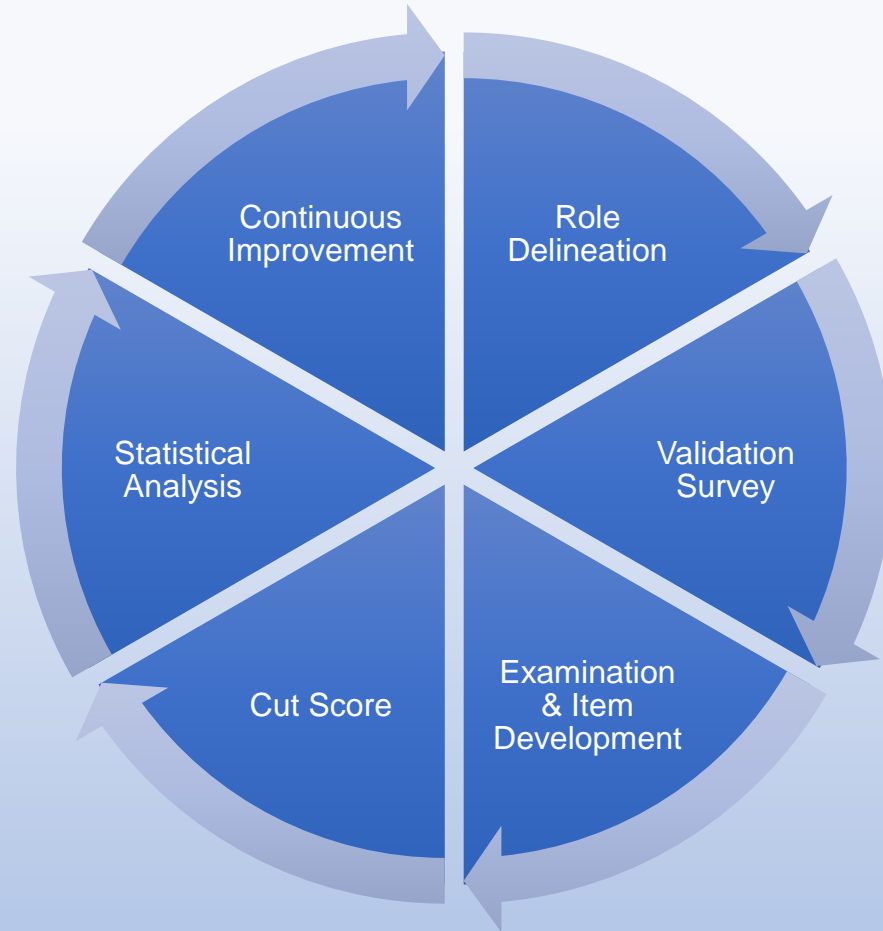
What is Certification?

Value of Professional Certification

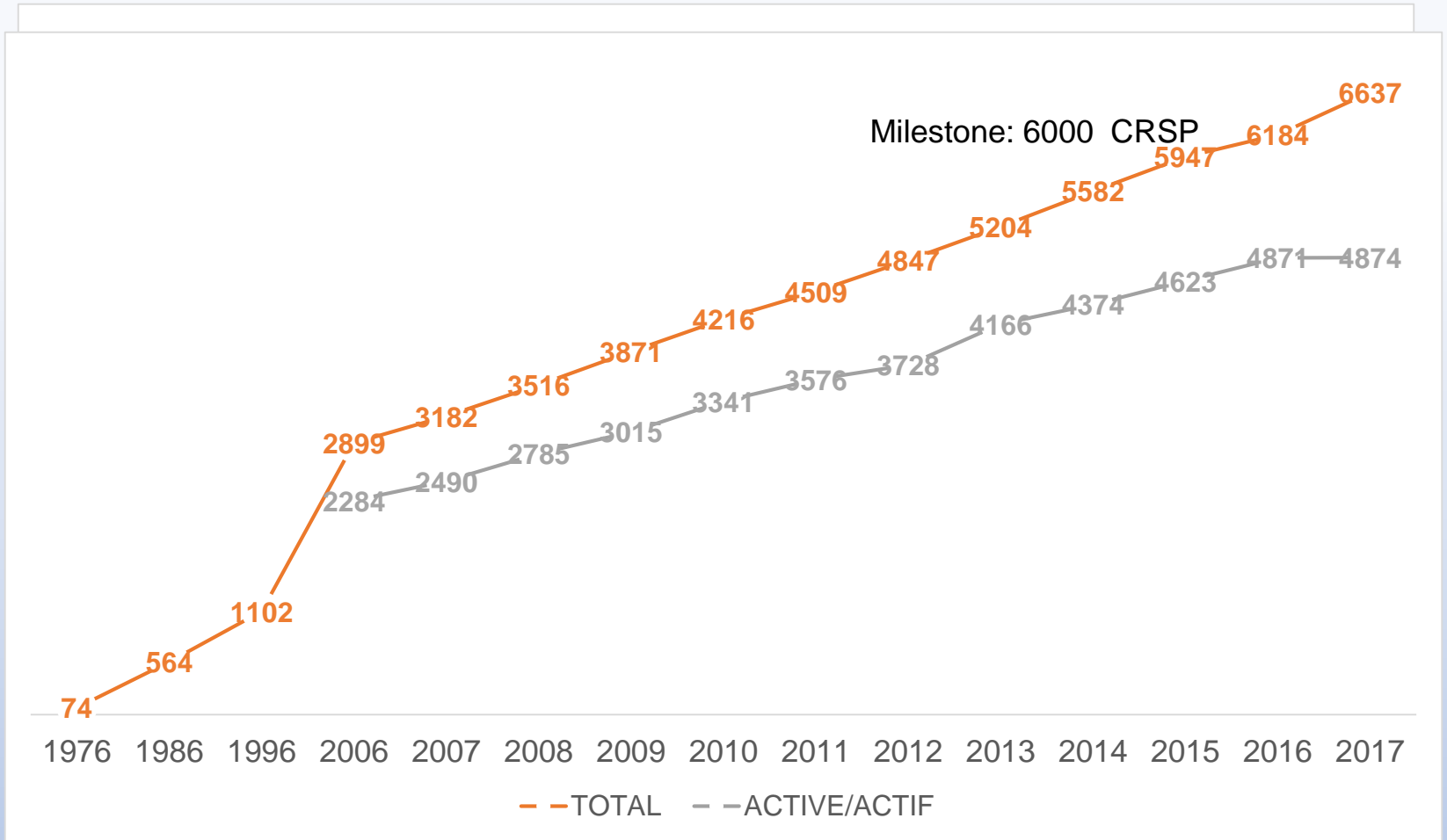


- Professional Growth & Development
- Professional Credibility
- Demonstrates Commitment
- Enhance Employability
- Enhance Mobility
- Increase Earning Potential
- Improved Competence

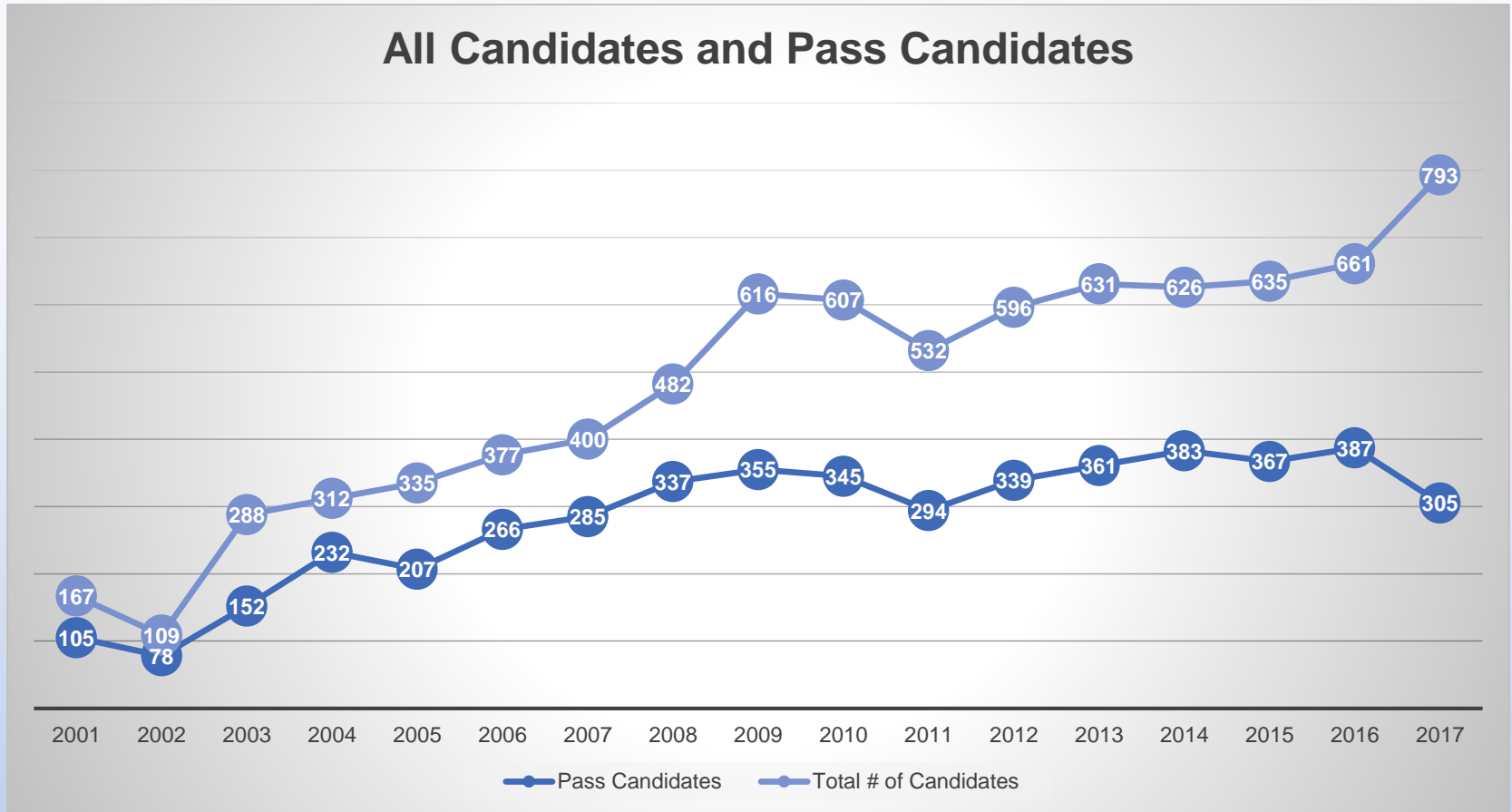
Standard Setting & Examination Development



CRSP® # of Certificants 1976-Present



Statistics – CRSP® Examination



ISO/IEC 17024 International Accreditation Standard for Certification of Persons

- The key issues that ISO 17024 tackles can be summarized as:
 - Defining what it is you examine (the competencies - knowledge, skills, abilities) and standardized eligibility requirements
 - Examination must be independent from training/training providers
 - Examination must be a valid and reliable assessment tool
 - Certification scheme must safeguard impartiality
 - Effective Management System must be in place

Certification Standards and the Impact on the OHS Profession

- Define scope and function of OHS professional and technical positions
- College/University Degree/Diploma Programs
 - impact on development of programs
- Employers/Hiring Practices
 - pre-screening/prequalification for hiring
 - Requirement for advancement/incentives
- Public Confidence
 - certified individual has demonstrated competence, ethical compliance, and ongoing commitment to professional development

Certification Standards And Lifelong Learning Of The OHS Professional

- Recertification Requirements (Continuous Professional Development Requirement)
 - Lifelong Learning for the OSH Professional – verification of *continuing competence*
- Equivalency Modules for CRSPs
 - Module 1: Professional Skills
 - Module 2: Project Management
 - Module 3: Communications and Leadership
 - Module 4: CRSP Rules of Professional Conduct

Transportability and International Influence



Memorandum
of
Understanding



*OSH
Professional
Competence
Framework*

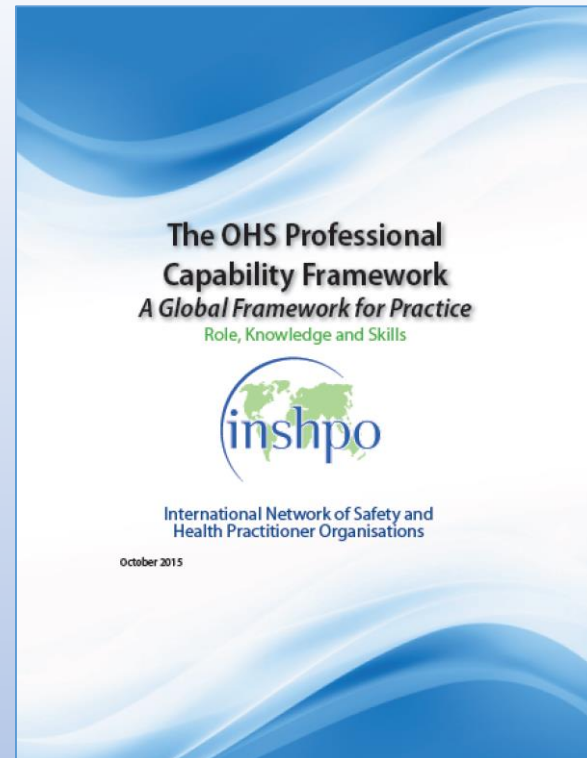


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INSHPO Capability Framework

- BCRSP was an active participant in the development of the INSHPO Capability Framework since project launch in 2011
- One of 14 OHS organizations
- What is it?
- A global framework that defines:
 - Activities
 - Knowledge
 - Skills





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Singapore Accord

- September 3, Singapore Accord was signed by over 40 OHS organizations, including the BCRSP
- The Accord is an agreement by major OHS Practitioner Organisations around the globe to aspire towards a standard of OHS Professional behaviour and practice
- For certification bodies:

As OHS certification bodies and credentialing organisations – [the framework can be used] as a resource in the development of our certification standards and designations, and other assessment processes;



BCRSP & the INSHPO Framework

- The Board supports the INSHPO Capability Framework and is using it as a benchmark to assess our certification offerings
 - CRSP certification / blueprint mapping
 - Gap Identification
- Projects
 - Increase in eligibility requirements for CRSP
 - Development of CRST (technician) certification
 - Government Relations activity (goal of regulatory recognition for profession)
- Future Work
 - Accreditation Process for OHS Educational Programs

Questions