

WSN Mining Advisory Committee Meeting

Date & Time: Friday, May 8, 2020 at 10:00 a.m. to 12:00 p.m.

Members: Dennis Sobey (Chair), Chris Bamberger, Michael Ferguson, Clare Foladore, Mike Huard, Dan Laing, Louise Lowe, Darren Toner, Steve Wrixon

WSN Guests: Paul Andre
Meg Parker
Gaby Lemon
Tom Welton
Mike Parent
Chris Serratore

Recorder: Tricia Valentim (Minutes)

Location: Zoom Virtual Call

1. Call to Order, Approval of Agenda

Safety Share: With weather changes going cold to warm, be aware of equipment and items leaving outside and prepare for the changes of weather.

2. Approval of Last Minutes

Approved

3. Business Arising from the Last Minutes

- Tom W. will follow up with the industrial sector to include a multi-sector and different applications for drones. – Action: Tricia to send Tom's email after meeting. **COMPLETED: In DropBox**

Agenda: Dennis will see if he can bring someone next meeting to discuss the use of drones at Detour.

- Bringing the mining advisory committee to Mine tour as part of meeting, to a Mine site to get different perspectives. **Options to investigate that for next meeting when we know more about post Covid-19 procedures.**

ONGOING: Mike P. will try and bring the Exploration group together again for them to review the data available and simplify into something people can work with.

Action: **Mike P** reach out to Mike F., Clare, and Louise, as a sub-group to carve out time in the coming months.

4. Elect a Vice-Chair

Virtual election will take place as there needs to be someone to fill the role that has been vacant for a while.

Action: Member to forward any names of nomination to Tricia via email by 3 p.m. today.

5. WSN Update – Paul Andre and Mike Parent * Attachment: 2020 Goals and Covid 19 Re-opening plan.pptx

Slide2: Target Areas of Greatest Need & Enhance Service Delivery

- 2020 goals – focussing the bulk of efforts on digital transformation and customize and transform services to continue to keep our people and clients safe in terms of government guidelines.
- Continuing some services with risk assessments.
- Piloting number of programs and delivering in virtual synchronous training (VST) format – had a Mining Train-the-Trainer this week delivered for client.
- VST is real time interaction with the instructor
- Same with digital consulting for both prevention services and mine rescue - mine rescue has responded to four emergencies over the last few weeks and we still need to provide consulting services in both areas
- Events: Mining Health and Safety Conference quickly adapted to a virtual form playing keynote classics and following that recording a live interaction with Mike Parent, Roy Slack, and the speaker.
- CPO – 10% of budget and funding and focus on primary sectors we serve. Two projects linked to funding is the Safe Driving Forest Roads for forestry side, and for the mining side it is linked to Ground Control.
- MLRC outstanding is OMR Handbook which is getting close with final edits to the handbook
- MOL evaluation framework – have taken pause with this goal as they respond to covid-19 but something that will need to be worked on.

Slide 2: Organizational Development & Financial Sustainability Slide

- Established reopening plan
- Balance budget as we are not traveling hotels, meals etc. and looking at compensating time off as holding that much vacation/CTO time is a liability and looking to reduce it during this time.
- Excellence Canada and wellness framework to help guide our internal plan
- Great Place to Work for employee satisfaction rating

Slide 3: Strategic Alignment

- Will be refining and updating our strategy

Slide 4: Digital Transformation

- Spring/summer: training free of charge right now as all organizations going through difficult times financially so we will help support clients who have OHS issues and in a way that is aligned, and as we are piloting this we want to offer for free.
- Fall: Maybe some face-to-face maybe happening. This experience will make us better and how our services look will look different as well. Will help with increasing outreach and reduce costs on other side and help balance budget.

Slide 5: WSN Re-opening Framework

- Wait for province to come up with framework and emulate that into ours.
- Judit has been at a site this week for industrial hygiene with all precautions in place.
- Chris B. launching supervisor MS Teams training on how they will work at Vale and it will be from all over their sites.
- Firm that the quality must remain.
- Note: If you know of any firms that you think that could use this please let us know. There will always be 2-3 people including the producer, so it goes well.
- Supervisory training: Reactivating the Mining Tripartite Committee and most aware that provincial testing so can get provincial accreditation in hard rock mining so how can WSN support, so the information is learned. In the end it is the signing authority's accountability and want to make sure it is delivered into the right way and so they can pass the provincial exam. WSN when this is over maybe a refresher to help with before writing the exam

Action: Mike and Chris B. to keep in touch to see how WSN can help.

The test is a new way of doing it so having a refresher opportunity would be ideal. Will be a big adjustment for Ontario and asking for any support during this time to make this safer.

- Suggestion on opportunity to engage with indigenous communities out in the field. Want to expand and engage. One challenge is that to work for them is that they must have the training so to have this online would be a great step forward for the indigenous communities. Currently WSN is trying to cross line with core courses and then work with team members who are connected to those communities how can we flex on those communities as well.
- Battery Electric Vehicle – world changed right after, but intention is to bring it back online after Covid-19 over with further information sessions.

6. Strategic & Marketing Communications Update – Gaby Lemon and Meg Parker * Attachment: WSN-Marketing-Communications-Update-2020-05-08.pptx

Action: Meg. P to send link on Covid-19 resources

WSN COVID-19 Resources include news updates, sector-specific information, and pandemic resources for businesses: <https://www.workplacesafetynorth.ca/resources/covid-19-resources>

Feedback:

- Team still prefers to do in person Mining Health and Safety conference next year unless risk is still too high at that time.
- Live presentation would be beneficial next conference. Rather than pre-recorded if doing virtually again.
- Q & A factor after the presentation allowed people to still ask the questions and everyone really enjoyed that.
- Kudos given to the MarCom Team from the MAC members.

7. HSEP Update – Tom Welton * Attachment: Excellence Program Overview (Mining Advisory Committee).pptx

Slide 2: Number 4 - Demonstration different by Safety Groups as it could be anything, not just documents. Videos, presentations etc. WSIB is engaging everyone to be innovative on new ideas on what this looks like

Slide 3: With Covid-19 it is very flexible now - 90 days has been flexible and extended.

Slide 4: The assessment is meant to see where you are currently to help select gaps and topics.

Slide 6: Mining already must do risk assessment so it would still fit into this.

Slide 7: On WSN website there is guide that flushes out each of these individual topics

Slide 8: When selecting program elements, you do not have to stick to one level, or you do not have to pick anything that comes out of your workplace risk assessment. You can mix it up and select any level anytime. The key is the impact in health and safety in workplace and so pick the ones that will do that in the workplace

Slide 9: WSIB has noted Covid-19 so these areas have been expanded so you can get credit for work you are doing for Covid-19, and how you control Covid-19 in your workplace.

Slide 10: Timelines originally 12 months but because of Covid-19 it has been extended to 15-month period.

8. Meeting Round Table/Wrap-up

- Each member discussed how their workplaces focus has been Covid-19 and adjusting for staff through procedure updates, virtual needs and training and best practices.

Action: Dennis Sobey to reach out to Mike P about a call he received about a platform to share resources on.

- Note that if your group has access through the OMA that the safety training committee and the mine managers committee to look on the sight for some resources that may help at this time.
- Battery Electric Vehicles has a global mining group looking at revising their practices and there will be opportunities to participate. Mike Mayhew is the project manager running that now.
- **Action:** Look for ways to work closer to the Forestry, Paper, Printing and Converting Advisory Committee.
- Mike P was contacted by OMA and a request was made for WSN to take over risk assessment training for front line supervisor. A lot of discussion still needed and WSN will look to support on what that will look like after the firm up when they want the training. The work that came out of review is now looking to have training sit where it belongs, as the OMA is not a training organization.
- WSN is looking at building risk assessment into Supervisor Common Core modules.
- Next meeting would have been on Sept. 24 in North Bay during the annual general meeting however it is unsure what that will look like at this time. As decisions made it will be shared.

2020 MEETING SCHEDULE

- September 24, 2020 (8:00 am to 3:00 pm) meeting North Bay
- December 3, 2020 (9:00 pm to 10:30 pm) teleconference