

WSN Mining Advisory Committee

Friday, December 14, 2018, at 8:30 a.m.

“Training Room B” room, WSN Sudbury, 235 Cedar St., Sudbury

PRESENT: Dennis Sobey, Claire Foladore, Dan Laing, Jamie Mortson

REGRETS: Al Robb, Draper Selman, Mike Ferguson, Mike Huard, David Church

STAFF:

Mike Parent, VP Prevention Services

Tom Welton, Director, General Prevention Services

Tricia Valentim, Executive Assistant, Prevention Services (Recorder)

WSN GUESTS:

Brett Webb, Culture and Organizational Development Specialist,

John Levesque, Director, Education and Information Services

Shawn Rideout, Chief Mine Rescue Officer

1. Welcome & Call to Order

The Chair welcomed everyone and called the meeting to order at 8:30 a.m. Safety shares included: discussion regarding keeping the exhaust from natural gas clear from snow and ice buildup at your home, as well as the CBC news alerts regarding the smoke detector testing scam. <https://www.cbc.ca/news/canada/sudbury/carbon-monoxide-smoke-detector-scam-1.4944806>

2. Approval of Agenda

The agenda was approved.

3. Approval of the Last Minutes (September 26, 2018)

The minutes of the September 26, 2018 meeting were approved as circulated.

4. Business Arising from Last Minutes - Action Items (see attached)

- Dennis Sobey to send invite to Mike Parent to attend the next OMCSA meeting December 13 & 14. **COMPLETE**
- Mike will try and bring the Exploration group together again for them to review the data available and simplify into something people can work with. **ACTION**
- Dennis Sobey will keep WSN in the loop regarding the construction group looking to partner with WSN on next Timmins conference. **COMPLETE**
- Philip will bring the drone paper for the mining conference up to Sam Barbuto of WSN on the committee to see if this is something the group might be interested in exploring more. **ACTION – Mike will follow up with Sam Barbuto to see if this is something they are interested in looking into.**
- Philip will connect with Dennis Sobey to discuss more for drone and conference. **ACTION – Tom will follow up with the industrial sector to include a multi-sector and different applications for drones**
- Dennis Sobey to send out email regarding Vice Chair position. **COMPLETE**

- Next session ask Brett to come to do a presentation on the Consulting Model **COMPLETE**
- Further look at a card for contractors through WSN, which can educate them on a mining site. **ACTION** – Mike P. to bring to Mining Equipment TAC and see if they are interested in completing this.
- WSN to look at setting up a booth at the Timmins Home Show if there is value. **ACTION**

5. WSN Updates

a. WSN Prevention Services Update - Mike Parent

1. **Advisory Committee Membership:** First part is that in order to help the committee become more connected; discussion took place on having a representative from Ontario Mining Association, Ontario Mining Contractors Safety Association, Canadian Diamond Drillers Association, and Mining Tripartite Committee sit on the mining advisory committee. Some current members have been on the committee for a long time, and the committee will need to be streamlined in order to move forward. Second part is that we need more support from the industry for items such as CAAT. We have more support from outside the industry, and we need more ambassadors within the mining industry, to help shift the cultural mind set. Want impact on what WSN is doing and how we can help people.
2. **Training Schedule:** WSN is having more requests than ever, so open courses have all been booked for the entire year for each HUB district. Closed courses will be organized accordingly. The open courses should all be on the WSN website by end of day today. <https://www.workplacesafetynorth.ca/training/all-courses>
3. **Events Update: (Slides Attached)**
The community health and safety conferences WSN will be partnering with PSHSA, as they do not have any specialists in the North; however they are linked to education, municipalities, healthcare and emergency services which are areas we want to tap into. Format will be a one-day conference followed by a one-day free workshop.

b. Forestry and Paper, Printing and Converting Advisory Committee (FPPC) - Tom Welton

1. Risk Assessment for Sawmills & Logging through Sujoy Dey from the MOL has been carried forward based on the high risk nature of these forestry sectors, and the committee was able to put together a risk document with the top 10 risks. <https://www.workplacesafetynorth.ca/news/news-post/substance-abuse-top-health-and-safety-risk-sawmills>; <https://www.workplacesafetynorth.ca/resources/top-10-health-and-safety-risks-logging-operations>
2. Root cause analysis was carried forward from there based on the top risk identified by the logging and sawmill sectors. Looking at next steps from there and looking at other sources such as B.C.'s Forest Council to consider their work in tracking leading indicators.
3. Trying to build on key initiatives from the committee in developing future committee meetings, and what initiatives will move forward. Also including statistical updates at each meeting and providing a key focus. Key initiatives and recent successes include the Safety Group and Small Business with other Health and Safety Associations. Just received over \$1.2 million dollar rebates for the 74 firms involve.
4. SWO audit available for all firms, as dealing with small contractors has been beneficial to engage and have impact with health and safety program.
5. First Nation pre-employment training partnership with Seven Generations and New Gold. All health and safety specialists engaged and four sessions planned for next year. WSN provides health and safety training and the First Nations participants receive funding.
6. First CAAT was completed in a sawmill, with positive comments and operation was one that had a fatality, so hoping to assist them and have impact there.
7. FPPC Committee is also looking at best practices and how to incorporate them into workplaces. An example would be slips and falls and wearing cleats.

c. Mine Rescue - Shawn Rideout

1. **Equipment:** introduction to committee on the Dragger FPF7000 which has a built in communications unit, and built-in ear piece which can transmit to surface. Starting with 80 mines and will keep growing the unit until every mine has them.
2. **Tablet Project:** Funding on hold with prevention office and change of government so no funding. There are other countries looking to purchase this technology that was designed by OMR.
3. **Rope Gear:** Phase 2 of the roll out of rope gear has moved forward so now have gear for all circumstances when going over an edge.
4. **Management courses** going well, and getting busy.

Questions:

- Question regarding relief men, and how there is less need for them once the districts all have two OMR officers in them as they will switch out during holiday times.
- Question regarding broken femur and how handle that situation – OMR will follow the EMS standard
- Question regarding mental health first aid for officers and their spouses, as OMR continues to try and train all their volunteers. This question will go to the Mine Rescue Technical Advisory Committee.

d. Program/Product Development/Marketing Communications - John Levesque

1. **Risk Assessment:** 1-Day distilled version which will only include the fundamentals of Risk Assessment, and will be launched right after the New Year. Pushing it through the website.
2. **JHSC Part 2:** divided into the three versions (surface, underground, and blending of both), which will allow our team to consult with clients and reflect on their needs of the program individually.
3. **Diesel Exhaust Resource:** Posted online through WSN website is the free diesel exhaust resource which is available to anyone interested, even outside of mining sector.
<https://www.workplacesafetynorth.ca/resources/hazards-associated-diesel-exhaust-emissions>
4. **Ground Control Supervisory Common Core:** overhauled and a two-day program with ½ day video component. Will be launched March 2019.
5. **Website:** will be launched in February 2019.

e. **Consulting Model - Brett Webb (Presentation Included)**

Brett Webb gave presentation involving the consulting model WSN staff use now, and went through his presentation with the committee. Look at how to change the culture to get to a level to be able to embed it into the business itself.

ACTION: Bring Brett back with more time to discuss at next meeting

6. **Technical Advisory Committee Update/Discussion - Mike**

- a. Review Scopes of Work – **Slides attached**

7. **Industry Partners – Update (standing item)**

- a. OMA Meeting: a lot of talk about risk assessment and what do now as industry. Going back to the mine managers regarding this discussion.
- b. OMCSA: Leadership awards and shout outs with a nominee in each group was well received. There was also an increase in fees this year in order to bring that increase fee portion to establish a bursary for students.

8. Current and Future Initiatives – Dennis Sobey

- a. Third party groups providing workers to the industry as discussion with NORCAT becoming involved in providing workers for contract work (like an employment agency).

9. Round Table sharing of best practices, health & safety concerns and innovations

Jamie: improve scissor decks and looking at different ways to increase safety around them.

Dan: battery electric and hazards not recognized as you can't hear them, so a lot of issues arising that need to be looked at formally.

Claire: exploration gap in mining regulations as no set guidelines in Ontario for exploration. B.C. and Quebec have them and easily spelled out and would like to see the same in Ontario. Need more rigid guidelines for this industry as there are a lot of things that are done or not done in other mining practices. WSN was able to come into her workplace to do an audit tool. She was very happy with the CAAT experience.

AGENDA: Claire and Lindsay (WSN) will do a co-presentation at the next meeting.

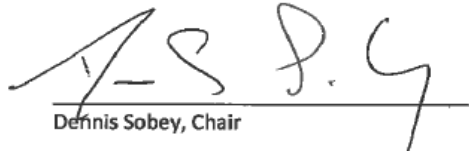
10. Next Meeting(s) schedule for 2019

February 20, 2019 which will include the four additional representatives from the other associations discussed earlier. This will be an all-day meeting.

Note: Discussion took place regarding having a tour of a mine site if possible.

Adjournment:

There being no further business, the meeting was adjourned at 12:03 p.m.



Dennis Sobey, Chair

Attachments:

1. Events-Update-2018-12-14 – Gaby MacFarlane
2. WSN Culture Journey Framework – Brett Webb
3. Leadership Essentials Handout (2) – Brett Webb
4. Leadership Essentials Overview – Brett Webb
5. WSN TAC update for December 2018 – Philip Dirige