



Parent and Guardian Health and Safety Checklist

New and young workers



For more information, contact your local WSN Health and Safety Specialist.



1-888-730-7821 Toll-free Ontario
705-474-7233
workplacesafetynorth.ca



New and Young Worker Health and Safety - Parent and Guardian Checklist

Have	Need	Parent and Guardian
		Review company's health and safety profile on WSIB website: WSIB Compass Tool
		Discuss with Young Worker whether there is a Job Shadow Training and Mentorship Program in place and what it consists of
		Discuss with Young Worker the importance of sharing psychological vulnerabilities and support needs with the employer and/or supervisor (i.e., anxiety or depression) What resources are available (e.g. EAP)
		<p>Discussion points to have with Young Worker;</p> <ul style="list-style-type: none"> • It's okay to be honest and say No, I'm not comfortable with what you are asking me to do • It's okay to STOP what they are doing to ask for clarification • It's okay to talk to ME about ANY concerns they may have – no question is a silly question • It's okay to Quit this job if they don't take safety seriously, I will support you • Tell them why YOU care about safety at their job • Tell them why YOU work safely at your job • Tell them about a safety share you have or have heard of
Asked	Need to Ask	Questions to ask a Young Worker (25 and under)
		What do you normally do at work?
		What are some tasks you are being asked to do?
		How safe do you feel completing these tasks?
		Do you climb or work at heights?
		Do you lift and carry heavy objects?
		Do you go into any confined spaces?
		What kind of training and instructions did you receive?
		What kind of protective equipment are you using, What kind of condition is it in, Were you taught how to use it?
		Do you work with chemicals? Have you been trained on how to use, handle, store, dispose of them?
		Are you tired at work?
		Do you know who your supervisor is, and do they work near you?
		Does your supervisor provide you with on-the-job feedback?
		Do you feel like you can report safety concerns to your supervisor?
		Do you know what to do if you are injured or how to report workplace injuries?
		Do you know what your rights are?
		What are your co-workers like, and do you feel comfortable asking them for help?
		What kind of health and safety communication methods do they have?
		If you were asked to do something you didn't feel comfortable doing, who would you talk to about it?
		Do you know who your Health and Safety Representative/Joint Health and Safety Committee Members are?
		Do you know how to operate the equipment safely?
		Tell me about some things that you did today, and how did you do them?

Date completed:

Signature:

Scan for
free health
and safety
resources



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