

TIMMINS HEALTH AND SAFETY CONFERENCE



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A safe work place
is more than just
policies and
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it requires
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We believe that most, if not all, accidents are preventable and less safe behaviours are the primary cause of injuries, fatalities and “near misses”. As a result, Newmont Goldcorp’s efforts focus on driving behaviour changes, while also continuing to advance system improvements that lead to a safer work environment.

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TIMMINS HEALTH AND SAFETY CONFERENCE 2019

Welcome!

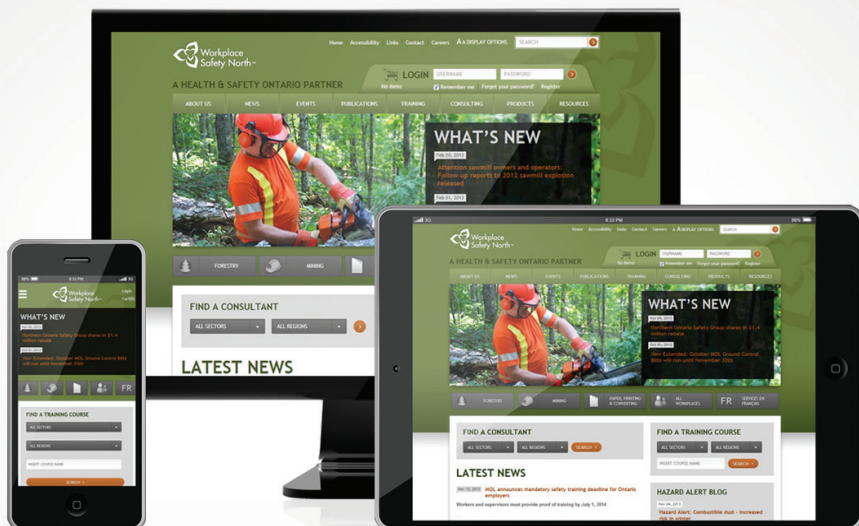
Thank you for joining the second annual Timmins Health and Safety Conference. Themed “Building safer communities,” the conference features a variety of local and keynote speakers, as well as a panel discussing substance use and impairment in the workplace.

Steve Howe, workplace safety expert, opens the conference with an inspiring talk about safety culture based on learnings from his experience with a traumatic workplace injury.

Visit the trade show and attend information sessions on health and safety culture, burnout in the workplace, violence and harassment prevention, and mental health.

To close the conference, Big Daddy Tazz, popular keynote speaker, comedian and mental health advocate, will focus on standing up to mental health stigma.

Thank you for attending and helping make Ontario workplaces safer.



Visit workplacesafetynorth.ca for latest health and safety news

The Workplace Safety North (WSN) mobile-responsive website is your best source for the latest news about Ontario health and safety, including legislative changes, hazard alerts, resource material, and specialty services and training.

Stay connected #SafetyNorth2019 on Twitter, Facebook, Instagram, and LinkedIn.



1 888 730 7821 Toll-free Ontario
705 474 7233
workplacesafetynorth.ca



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YOUR CONFERENCE HOSTS

About Workplace Safety North - Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four health and safety associations in Ontario, and the only one based in the north. WSN provides province-wide Ministry-approved workplace health and safety services for mining and forest products sectors, as well as businesses and communities across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years. As a leading provider of health and safety services, businesses and communities call upon WSN for expert advice and training. For more information, visit workplacesafetynorth.ca.

Services: Safe Workplace Ontario third-party business health and safety certification program, Workplace Safety and Insurance Board safety group incentive programs, business health and safety program and culture audit, and on-site health and safety consulting.

Training: Ministry-approved courses: Joint Health and Safety Committee Certification, Working at Heights Safety Training, mining and forestry common core mandatory skills training. Related courses include Mine Rescue, Competent Supervisor, and Mental Health Workshops.

About Public Services Health and Safety Association

Public Services Health & Safety Association (PSHSA) is funded by the Ontario Ministry of Labour and works with Ontario's Public and Broader Public Sector employers and workers, providing training, consulting and resources to reduce workplace risks and prevent occupational injuries and illnesses.

CONFERENCE PLANNING COMMITTEE

Workplace Safety North and Public Services Health and Safety Association would like to thank the Timmins Health and Safety Conference Planning Committee for their guidance in developing this year's conference.

Graham Reid

Acting Health and Safety / Plant and Property Coordinator
Northern College Campuses

Henrietta Van Hulle

Vice President of Client Outreach
Public Services Health and Safety Association

Lonny Michel

Safety Superintendent, Timmins Division
William Day Construction

Paula Del Guidice

Health and Safety Manager
City of Timmins

Terry Cecchini

Senior Health and Safety Advisor
Ontario Power Generation

If you would like to join the Conference Planning Committee, please contact Gaby Lemon at (705) 670-5707 ext. 310 or gaby lemon@workplacesafetynorth.ca.

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CONFERENCE REMINDERS

TUESDAY, SEPTEMBER 17

4:00 - 6:00 p.m.

CONFERENCE EARLY CHECK IN – MAIN LOBBY SENATOR HOTEL

Check in early to beat the Wednesday morning rush. Pick up your delegate badge and conference bag in the main lobby of the Senator Hotel.

WEDNESDAY, SEPTEMBER 18

7:00 - 8:30 a.m.

REGISTRATION AND LIGHT BREAKFAST - BALLROOM

Morning registration required before attending conference events (unless early check-in completed previous evening).

THURSDAY, SEPTEMBER 19

8:00 - 12:00 p.m.

SUBSTANCE USE AND IMPAIRMENT AWARENESS WORKSHOP FOR SUPERVISORS – BALLROOM

CannAmm, Workplace Safety North and Public Services Health and Safety Association offer an interactive and informative half-day workshop for delegates the day after the Timmins Health and Safety Conference. This workshop combines two courses and is developed and delivered by some of the most experienced and knowledgeable people in the drug and alcohol testing field today.

Pre-registration required.



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SCHEDULE AT A GLANCE - WEDNESDAY, SEPT. 18

7:00 - 8:30 a.m.

Registration and Light Breakfast - Main Ballroom

8:30 - 8:45 a.m.

Conference opening

Angele Poitras

Community Engagement Specialist, Workplace Safety North

8:45 - 9:45 a.m.

Opening Keynote Speaker: Inspiring a Culture of Safety

Steve Howe

Workplace Safety Expert and Motivational Speaker

9:45 - 10:30 a.m.

Select a breakout session

Meeting Room 1

Burnout in the workplace: A focus on prevention

Olena Chapovalov

Public Services Health and Safety Association

Meeting Room 2

The opioid crisis: Challenges in the workplace

Fred Dunham

Sudbury Action Centre for Youth

Meeting Room 3

WSIB Health and Safety Excellence Program

Diana Rea

Workplace Safety and Insurance Board

Meeting Room 4

From space shuttles to the twin towers - What I've learned about systems and culture

Mike Parent

Workplace Safety North

10:30 - 11:00 a.m.

Health Break and Trade Show - Main Ballroom

11:00 - 11:45 a.m.

Select a breakout session

Meeting Room 1

Safety Escape Room: Discover the key to effective health and safety representation

Elisha Malette

Workplace Safety North

Meeting Room 2

Navigating the system: Where do we go in times of struggle and how do we get there?

Suzie St. Denis

Ontario Ministry of Health and Long-Term Care

Meeting Room 3

Track switch indicator: New technology improves pedestrian safety in underground mines

Philippe Rail and Patrick Adams

Kirkland Lake Gold

Meeting Room 4

Critical incident: Managing the media

Marc Depatie

Timmins Police

11:45 - 12:45 p.m.

Lunch and Trade Show – Main Ballroom

12:45 - 1:45 p.m.

Panel: Navigating substance use and impairment in the workplace

Fred Dunham

Harm Reduction Community Support Worker, Sudbury Action Centre for Youth

Suzie St. Denis

Addiction Navigator and Coordinator, Ontario Ministry of Health and Long-Term Care

SCHEDULE AT A GLANCE - WEDNESDAY, SEPT. 18

1:45 - 2:30 p.m.

Select a breakout session

Meeting Room 1

Preventing violence and harassment in the workplace: A legal perspective

Carly Stringer

Stringer Law

Meeting Room 2

Oral Fluid Testing: An Option for the Workplace

Einat Velichover

Draeger

Meeting Room 3

How to hold a difficult conversation

Lonny Michel

William Day Construction

Meeting Room 4

“Stepping out” with Human Resources

Kelly O’Mara

Kirkland Lake Gold

2:30 - 3:30 p.m.

Closing Keynote Speaker: Out of my mind

Big Daddy Tazz

Comedian and mental health advocate

3:30 - 4:30 p.m.

Trade Show and Reception – Main Ballroom

PRESENTATIONS

7:00 - 8:30 a.m.

Registration and Light Breakfast - Main Ballroom

8:30 - 8:45 a.m.

Conference opening

Angele Poitras

Community Engagement Specialist, Workplace Safety North

8:45 - 9:45 a.m.

Opening Keynote Speaker: Inspiring a Culture of Safety

Steve Howe

Workplace Safety Expert and Motivational Speaker

Early in Steve's career he believed workplace rules and best practices did not apply to him. His perception of safety was that he would never fall victim to a workplace incident. This inspirational talk will delve into Steve's recovery after a traumatic workplace injury and how his experience has helped him promote a culture of safety in his current role.

9:45 - 10:30 a.m.

Select a breakout session

Meeting Room 1

Burnout in the workplace: A focus on prevention

Olena Chapovalov

Public Services Health and Safety Association

According to Statistics Canada more than 3,400,000 Canadian workers feel burned out. Burnout is a psychological response to hazards. This presentation will explore the workplace factors which have the potential to cause mental harm leading to burnout. Additionally, we will be discussing what we can do to eliminate or control hazards which have the potential to result in burnout.

Meeting Room 2

The opioid crisis: Challenges in the workplace

Fred Dunham

Sudbury Action Centre for Youth

This presentation will discuss challenges the opioid crisis presents in the workplace related to health and safety, and stigma.

PRESENTATIONS

Meeting Room 3

WSIB Health and Safety Excellence Program

Diana Rea

Workplace Safety and Insurance Board

Keeping your people safe and healthy at work is good for business. WSIB has a new program to help you do that. This program integrates the strengths of past programs into one and provides a clear roadmap for businesses to improve workplace safety, whether you are just getting started or want to optimize the systems and processes you already have in place.

Meeting Room 4

From space shuttles to the twin towers - What I've learned about systems and culture

Mike Parent

Workplace Safety North

What do the Challenger space shuttle, 9/11, a gorilla and a CAAT have to do with workplace health and safety? This presentation will discuss lived experiences as a health and safety professional trying to understand why bad things happen in the workplace. Learn about health and safety systems and how they differ from culture.

10:30 - 11:00 a.m.

Health Break and Trade Show – Main Ballroom

11:00 - 11:45 a.m.

Select a breakout session

Meeting Room 1

Safety Escape Room: Discover the key to effective health and safety representation

Elisha Malette

Workplace Safety North

Escape regular meeting routines and refresh your role as a health and safety representative for your company. A play on the 'escape room' game, this adventurous session will challenge you to work as a group to analyze and puzzle-solve to learn about and renew your role in safety, reinforce the legal requirements and run safety meetings with purpose.

PRESENTATIONS

Meeting Room 2

Navigating the system: Where do we go in times of struggle and how do we get there?

Suzie St. Denis

Ontario Ministry of Health and Long-Term Care

This presentation will speak to navigating the system for individuals living with addiction, pharmacology interventions for addictions, addictions' impact on the family and self, concurrent disorders and accessing supports within and outside the community.

Meeting Room 3

Track switch indicator: New technology improves pedestrian safety in underground mines

Philippe Rail and Patrick Adams

Kirkland Lake Gold

After a workplace fatality where a young worker was struck by a locomotive underground, a new mining innovation called a track switch indicator was successfully implemented at Kirkland Lake Gold's Holt Mine and Mill Complex. The technology, developed by Philippe Rail, a welder and fabricator, uses neon light indicators (red and green) to display the direction that the haulage track is currently set to which helps reduce the risk of workers being struck by moving equipment. This presentation will discuss the implementation of this safety innovation from conception to completion.

Meeting Room 4

Critical incident: Managing the media

Marc Depatie

Timmins Police

This presentation will discuss the ability and opportunity to manage the media efficiently and successfully during a critical incident.

11:45 - 12:45 p.m.

Lunch and Trade Show – Main Ballroom

PRESENTATIONS

12:45 - 1:45 p.m.

Panel: Navigating substance use and impairment in the workplace

Fred Dunham

Sudbury Action Centre for Youth

Suzie St. Denis

Ontario Ministry of Health and Long-Term Care

Join professionals as they discuss substance use and impairment in the workplace. Your participation is encouraged in the question and answer session, as well as in the general discussion between the panel and the audience.

1:45 - 2:30 p.m.

Select a breakout session

Meeting Room 1

Preventing violence and harassment in the workplace: A legal perspective

Carly Stringer

Stringer Law

This session will take a legal perspective on efforts to prevent violence and harassment in the workplace, including a discussion on the legal obligations respecting violence and harassment in the workplace, duties of employers, supervisors and workers, investigations into complaints of harassment, and the basics of workplace policies and programs respecting violence and harassment.

Meeting Room 2

Oral Fluid Testing: An option for the workplace

Einat Velichover

Draeger

With the decriminalization of marijuana in Canada and the federal approval of Canada's first roadside oral fluid screener for law enforcement, workplace fit-for-duty programs are being reassessed across the country to consider point of collection oral fluid testing. This presentation will answer the questions you have about how oral fluid screeners work and what's important when it comes to point of collection testing. Do you have a zero/low tolerance policy for drug use in your workplace? Have you considered how fast, accurate on-site screening with oral fluid fits in with your program? At the end of the presentation, attendees will have information that can assist them in making decisions about their own workplace fit for duty policies.

PRESENTATIONS

Meeting Room 3

How to hold a difficult conversation

Lonny Michel

William Day Construction

This presentation will discuss the importance of holding difficult conversations, the process for holding these conversations and offer effective strategies that can be applied in the workplace.

Meeting Room 4

“Stepping out” with Human Resources

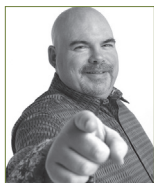
Kelly O’Mara

Kirkland Lake Gold

Working with an underground mining workforce requires a different approach. The presentation includes a description of how the Human Resources department at Kirkland Lake Gold created a “stepping out” program in the workplace, as well as the benefits and successes of the program. Learn about workers’ feedback, and the program’s impact on the relationship between HR, management, and the employees. From an HR perspective, you will learn the highlights of the “stepping out” program, and the next steps taken in the workforce.

2:30 - 3:30 p.m.

Closing Keynote Speaker: Out of my mind



Big Daddy Tazz

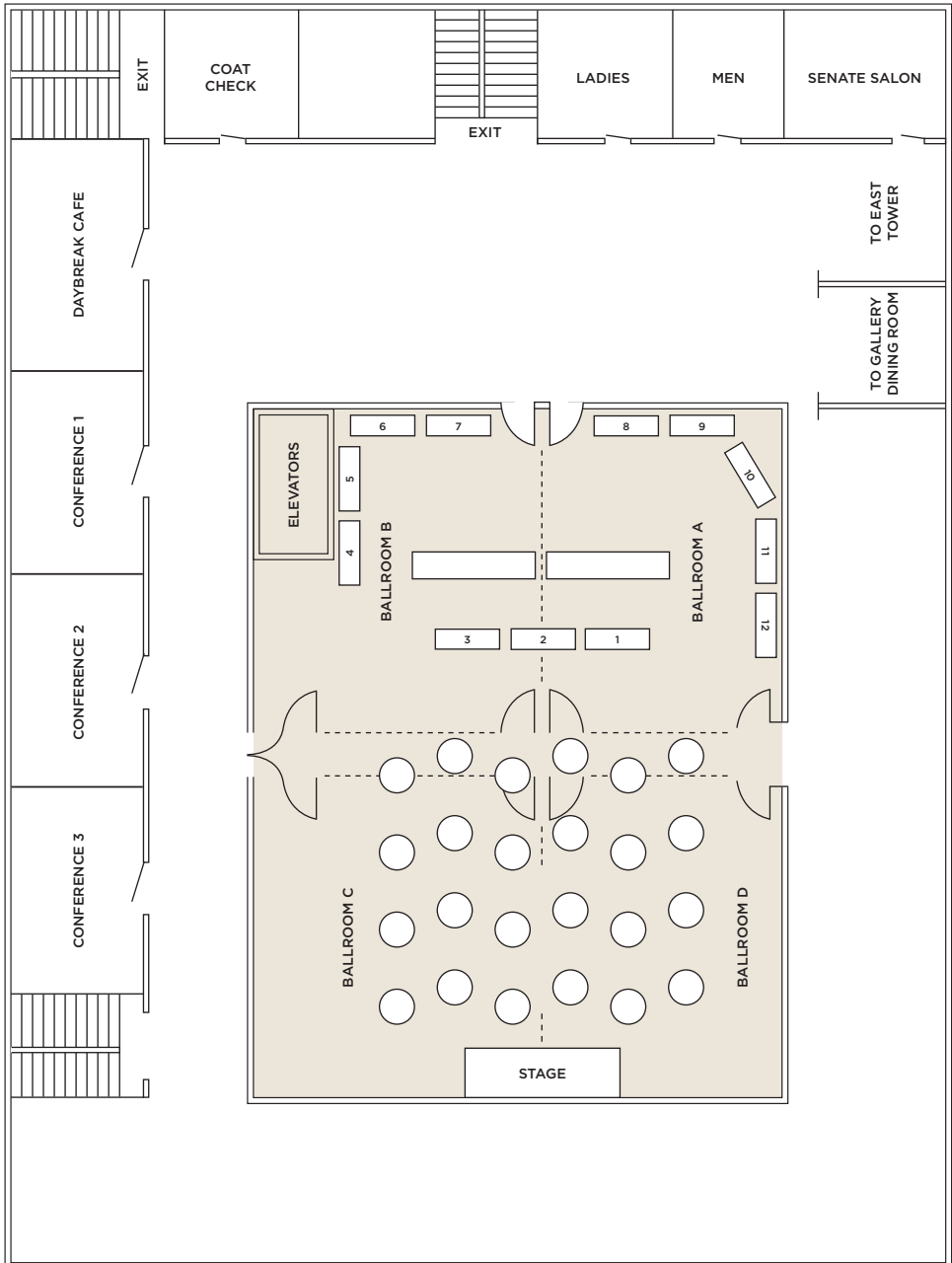
Motivational Speaker and Mental Health Advocate

Often described as “one of the most talented comics in the business,” Tazz has been delighting crowds at fundraisers, corporate events, festivals and on television for almost 25 years. Known as the Bi-Polar Buddha, Tazz is equal part comedian and motivator, who likes to enlighten, educate and inspire audiences. With his newest endeavour “Stand Up Against Stigma,” Tazz shares why he believes that it is time to educate, embrace and empower mental health so that we can all stand tall and give stigma a bad name!

3:30 - 4:30 p.m.

Trade Show and Reception – Main Ballroom

TRADE SHOW MAP



TRADE SHOW EXHIBITORS

WSN and PSHSA are pleased to welcome the following exhibitors to its 2019 Timmins Health and Safety Conference from 8:00 am to 4:30 pm on Wednesday, September 18.

Visit each vendor with your trade show passport for a chance to win a free iPad!

1. Threads of Life – threadsoflife.ca
2. Workplace Safety and Insurance Board – wsib.ca
3. Timmins Financial – timminsfinancial.com
4. Workplace Safety North – workplacesafetynorth.ca
5. Public Services Health and Safety Association – pshsa.ca
6. Pneuma-Tool – pneuma-tool.com
7. NATT Safety Services – tpsgroup.ca
8. Cooper Equipment Rentals – cooperequipment.ca
9. Alzheimer Society Timmins-Porcupine District - alzheimer.ca/timmins
10. Haddad & Associates
11. Ionic Mechatronics – ionicmechatronics.com
12. Pinchin – pinchin.com

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