



Minutes Annual General Meeting

November 25, 2020

The 10th Annual General Meeting of the members of Workplace Safety North was held at 10:02 on Wednesday, November 25, 2020, via Zoom.

Sandra Haddad, Chair, WSN Board of Directors, welcomed all and thanked everyone for their attendance.

Lorraine Champagne was appointed secretary of this meeting.

1. CALL TO ORDER

Chair confirmed quorum is present, with thirty-eight in attendance (this information was obtained from AV Canada), and that the meeting was duly constituted for a business transaction.

Chair declared that notice of the meeting had been duly given to all members of the Association in accordance with the by-laws.

All registered voting delegates were provided with an elector ID and password prior to the virtual meeting.

Chair explained all motions being put forward today will already be motioned and seconded by members of the Board of Directors and that once the motion is presented, there will be a pause to allow time for members to enter any questions/discussion points they have in relation to the motion presented.

2. APPROVAL OF AGENDA

Moved by Tim Bremner, seconded by John O'Brien that the agenda be approved as distributed.

CARRIED

3. APPROVAL OF 2019 AGM MEETING MINUTES

Moved by Andrew Tempelman, seconded by David Kelly that the minutes of September 25, 2019, Annual General Meeting be approved as distributed.

CARRIED

4. GUEST SPEAKER – HON. MONTE MCNAUGHTON, MINISTER, MLTSD

Chair provided a biography for Hon. Monte McNaughton, Minister, MLTSD and welcomed him to the meeting.

Hon. McNaughton provided his address.

Chair thanked the Minister for speaking at the meeting.

5. GUEST SPEAKER – RON KELUSKY, CHIEF PREVENTION OFFICER, MLTSD

Chair introduced Ron Kelusky, Chief Prevention Officer, MLTSD, and welcomed Mr. Kelusky to the meeting.

Mr. Kelusky provided his address.

Chair thanked Mr. Kelusky for speaking at the meeting.

6. 2019-2020 ANNUAL REPORTS

CHAIR'S REPORT

Sandra Haddad, Chair delivered the Chair's Report.

Moved by John Benoit, seconded by Lydia Renton that the Chair's report be accepted.

CARRIED

PRESIDENT'S REPORT

Paul André, CEO delivered his President's Report

Moved by Tim Bremner, seconded by Clyde Healey that the Chair's report be accepted.

CARRIED

7. APPROVAL OF AMENDED WSN BY-LAW NO.1 AND SUMMARY OF CHANGES

CEO confirmed that revised by-law and a change summary were distributed with the meeting notice.

He provided an overview of by-law changes and asked if there were any questions or concerns. No questions were brought forward.

Moved by John Benoit, seconded by John O'Brien that the revisions to WSN by-laws No. 1 be approved.

CARRIED

Moved by Sandra Haddad, seconded by Normand Lavallee that By-Law Number 1, being a by-law relating generally to the transaction of the affairs of the Corporation, is hereby confirmed as amended; By-Law Number 1 shall be submitted to the Ministry of Government and Consumer Services; The Chair and Secretary of the Corporation (the "Authorized Signatories") be and are hereby authorized and directed to do, execute and perform all acts, documents and instruments necessary or desirable to give full force and effect to the foregoing, including without limitation the execution and delivery to the Ministry of Government and Consumer Services; and The Authorized Signatories are hereby authorized and directed to make such technical changes in the By-Law Number 1 as may be required by the Ministry of Government and Consumer Services, with no further recourse to the Board of Directors or members to approve or confirm such changes, and any such amendments made by such Authorized Signatories shall be conclusive evidence of the need to make such amendments and are hereby ratified, sanctioned and approved.

CARRIED

8. AUDITOR'S REPORT – 2019-2020 FINANCIAL STATEMENTS

Chair introduced Dean Decaire, BDO Canada.

D. Decaire provided an overview of WSN's 2019/20 Financial Statements Ending March 31, 2020, and verified it is that which appears with the 2019/2020 Annual Report.

D. Decaire stated WSN has good internal policies, processes, and controls and as a result, is a financially healthy organization.

He asked if there were questions or concerns. No questions were brought forward.

Moved by Clyde Healey, seconded by Tim Bremner that the Auditor's Report together with the Audited Financial Statements for the Year Ended March 31, 2019, be approved as presented.

CARRIED

9. APPOINTMENT OF AUDITORS FOR 2019/2020

Chair presented a recommendation to appoint BDO Dunwoody LLP in North Bay for the 2020-2021 auditors.

Moved by David Kelly, seconded by Gaëtan Carrier that BDO Dunwoody LLP in North Bay is appointed auditors of Workplace Safety North for the fiscal year ending March 31, 2021.

CARRIED

10. NOMINATING COMMITTEE REPORT AND ELECTION OF DIRECTORS

Chair to ask Tim Bremner to deliver the Nominating and Recruitment Committee recommendations, re Slate of Directors

T. Bremner, Chair of the Nominating and Recruitment Committee, presented the following slate of nominees for election, for a 3-year term ending in 2023:

Marilyn Findlay, Representing Management, Pulp, Paper, Printing and Converting Industry

Lydia Renton, Representing Ontario Multi-Sector

T. Bremner introduced WSN's Board of Directors:

Sandra Haddad (Chair)	Northern Multi-Sector Rep	Haddad and Associates, Sudbury
Lydia Renton (V-Chair)	Multi-Sector Rep	BluMetric Environmental, Ottawa
John Benoit	Northern Multi-Sector Rep	Sudbury
Tim Bremner	Management, Mining	Foraco Canada Ltd., North Bay
Gaëtan Carrier	Non-management, Forestry	Tembec Inc, Sawmill, Hearst
Marilyn Findlay	Management, Pulp, Paper, Printing and Converting	Domtar, Dryden
Clyde Healey	Northern Multi-Sector Rep	Sault Ste. Marie
David Kelly	Non-management, Mining	Compass Minerals, Goderich
Normand Lavallee	Northern Multi-Sector Rep	Laurentian University, Sudbury
Andrew Tempelman	Non-management, Forestry	Resolute Forest Products, Thunder Bay
John O'Brien	Northern Multi-Sector Rep	JOB Training & Development, Thunder Bay

Moved by Sandra Haddad, seconded by Andrew Templeman that the slate of nominees presented by the Nominating and Recruitment Committee be accepted.

CARRIED

11. NEW BUSINESS/QUESTIONS

Chair asked attendees if there is any other new business to be brought before the Annual General Meeting. No further business was brought forward.

12. ADJOURNMENT

Moved by Gaëtan Carrier, seconded by Clyde Healey, that meeting be adjourned.

CARRIED

The meeting was concluded at 12:02 p.m.

Lorraine Champagne, Secretary of Meeting:



Paul André, Secretary of Board:



Sandra Haddad, Chair of Board:



Approved by the WSN Membership on XX, 2021