

WSN Health and Safety Excellence Program



Performance-Based Rewards Program

WSIB combines previous Safety Groups, Small Business and Workwell incentive programs

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that combines the strengths of its previous incentive programs: Safety Groups, Small Business, and Workwell.

**Register today to access health and safety expertise
and qualify for potential rebate!**

About WSN Health and Safety Excellence Program

The WSN Health and Safety Excellence program is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB).

Participants can create safer workplaces and earn both financial and non-financial rewards.

The Excellence program provides Ontario businesses a clear roadmap on how to improve workplace health and safety. Whether you're just getting started or want to improve the systems and processes you already have

in place, the Excellence program can help you reach your goals. Firms can work on one to five health and safety topics over a 12-month period.

Successful performance by a firm, as determined by a WSIB validation, will result in a rebate of up to 6 per cent (of WSIB premium) and the opportunity to influence your premium rate.

To find out more, visit workplacesafetynorth.ca/WSNExcellence.

Why choose WSN Excellence Program

As former sponsor of the Northern Ontario Safety Group, WSN provides your organization with access to one of the most effective workplace health and safety resources in Ontario.

The Excellence program is based on the idea that a well-integrated workplace health and safety program is good for business.

Firms volunteer to join the Excellence program with a shared purpose: to learn from each other's experience implementing injury and illness prevention programs. Firms that invest and implement effective health and safety programs can benefit from a WSIB financial incentive.

The WSN Excellence program is based on the long record of success of the Northern Ontario Safety Group. Membership and active participation in the WSN Excellence program enables firms to become more self-reliant in carrying out their responsibilities in preventing workplace illnesses and injuries.

The WSN Excellence program is an opportunity for organizations to come together to share ideas and solve problems while taking advantage of the local business network.

What previous Safety Group members say

"The KGHM Sudbury Operations participated in the local Safety Group for five years. We were drawn to the program by the financial incentives but we soon realized the many benefits in participating.

Safety Groups provided us with an opportunity to identify areas of our management system in which we were lacking standards and operating procedures, or helped us to revise and improve existing standards and operating procedures. The five steps required for each new element also ensured that our standards were communicated and follow-up was in place to ensure effectiveness.

The company also started receiving annual WSIB premium refunds for participating in Safety Groups which were used to purchase winter jackets and new hard hats for all employees and to cover the cost to upgrade employee coveralls to new high visibility coveralls to improve worker visibility in the workplace. The program truly did help make our workplace safer."

Dave Stephans
KGHM

Register Online

Benefits for participants

WSN Excellence program members benefit from an all-inclusive and proven approach — one that sets you apart from the competition and gives you the most value for your safety dollar.

- 1. Safer and healthier workplace:** Improve your health and safety experience for workers and clients.
- 2. Shared knowledge and networking:** Gain access to a team of leading health and safety experts and network with peers to help you meet common health and safety challenges.
- 3. Online information and resources:** Get exclusive access to WSN member resources on the WSN Excellence program website. You can easily access and download forms, including policies, procedures, and checklists that you can customize to your workplace.
- 4. Individual attention:** You can be sure of individual attention and meaningful participation. WSN Excellence program consultants check your progress and provide advice on further improvements.
- 5. Save money and time:** Earn rebates and lower your premiums while improving morale and productivity.
- 6. Expert advice tailored to your needs:** Skilled consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.
- 7. Leading edge:** Participate in a health and safety culture survey to help you build health and safety practices that move you to an advanced standard of excellence.
- 8. Access to services:** There are more than 30 field staff located across the province available to provide you with industry-specific support in training and specialized services including ergonomics and industrial hygiene.
- 9. Peace of mind:** Build a well-crafted and functional health and safety program

Registration

WSN will be accepting registrations throughout 2020. Visit workplacesafetynorth.ca/WSNExcellence

Fee structure

Annual registration fee covers the cost of meeting rooms, refreshments and material support costs; depending on selection by firm, fees for the 12-month period range from:

- \$400 for one or two program topics
- \$700 for three or four program topics
- \$950 for five program topics

An employer can select a minimum of one topic to a maximum number of five topics per year to receive a rebate for a 12-month period.

Predictability factor

Businesses with less ability to impact their premium (<20% predictability) receive 2% of their total WSIB premiums per health and safety topic successfully completed and verified by WSIB validation.

Businesses with more ability to impact their premium (>20% predictability) receive 1.4% of their total WSIB premiums per health and safety topic successfully completed and verified by WSIB validation.

Rebate floor (minimum) of \$1,000 per completed topic; up to 75% of WSIB annual premiums and cap (maximum) of \$50,000 per completed topic.

Rebate percentage fee

Five per cent of the individual firm rebate goes to ensuring your successful completion of the program. Fee includes:

- Knowledgeable support staff available daily to answer your questions regarding program requirements and how to use WSIB digital platform
- Regular follow-up and support
- Free WSN-developed support material
- Regular coaching webinars and face-to-face meetings



About WSN Excellence program

WSIB combines Ontario business incentive programs

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that combines the strengths of its previous incentive programs: Safety Groups, Small Business, and Workwell.

The Excellence program provides Ontario businesses a clear roadmap on how to improve workplace health and safety.

Whether you're just getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals.

Participants can earn both financial and non-financial rewards and create safer workplaces.

About Workplace Safety North

Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four health and safety associations in Ontario, and the only one headquartered in the north.

WSN provides province-wide government-approved workplace health and safety services for forest products and mining sectors, as well as for businesses and communities across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years.

WSN is a leading provider of health and safety services, and businesses and communities call upon WSN for expert advice and training. For more information, contact **workplacesafetynorth.ca**.

Register Online



workplacesafetynorth.ca/WSNExcellence



1-888-730-7821 ext 291