

WSN Health and Safety Excellence Program



Performance-based rewards program

Helping Ontario businesses improve safety and earn rewards

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that offers many new additional benefits for 2023. Participating firms get support in developing a strong and functional health and safety program, along with the opportunity to earn both financial and non-financial rewards and create safer workplaces.

Register by February 17, 2023, to access health and safety expertise and qualify for potential rebate

About the Health and Safety Excellence Program

The Health and Safety Excellence program (HSEp) is a performance-based rebate program developed by WSIB.

Participating firms can create safer workplaces and earn both financial and non-financial recognition.

Firms can work on one to five health and safety topics over a 12-month period.

Whether you're just getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals.

Why choose WSN Excellence Program

WSN provides your business with access to one of the most effective workplace health and safety resources in Ontario.

The Excellence program is based on the idea that a well-integrated workplace health and safety program is good for business, and good for your workplace safety culture.

WSN has health and safety specialists province-wide with varied sector-specific experience and backgrounds to effectively support both small and large businesses.

As an approved program provider, WSN facilitates two options for employers, depending on your firm size:

1. Larger Business HSEp for firms with 100 or more employees
2. Smaller Business HSEp for firms with one to 99 employees at the time of registration.

Successful performance by a firm, as determined by a WSIB validation, will result in a financial rebate per topic, based on WSIB premiums.

What WSN Excellence program members say

“In the past, we did not have a strong health and safety program. We had very few standardized policies and just kind of a general nonchalance about health and safety.

The Health and Safety Excellence program has really allowed us to focus and develop policies and procedures that we either didn't have in place, or discovered may be needed, or thought would be beneficial.

It's been very helpful in keeping us on track—identifying deficiencies and gaps in our program and helping us fill those deficiencies and gaps in a meaningful way. Because of that, it's strengthened our focus on health and safety promotion in the workplace and that has led to a safer-feeling work environment.”

Ryan Mackett
Communications Manager
Lakehead Region Conservation Authority
Thunder Bay, Ontario

Your WSN Excellence program benefits

WSN Excellence program members benefit from an all-inclusive and proven approach — one that sets you apart from the competition and gives you the most value for your safety dollar.

- 1. Safer and healthier workplace:** Improve your health and safety experience for workers and clients.
- 2. Save money and time:** Earn rebates while improving morale and productivity.
- 3. Shared knowledge and networking:** Gain access to a team of leading health and safety experts and network with peers to help you meet common health and safety challenges.
- 4. Individual attention:** You can be sure of individual attention and meaningful participation. WSN Excellence program consultants check your progress and provide advice on further improvements.
- 5. Expert advice tailored to your needs:** Skilled consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.
- 6. Online information and resources:** Get exclusive access to WSN member resources on the WSN Excellence program website. You can easily access and download forms, including policies, procedures, and checklists that you can customize to your workplace.
- 7. Leading edge:** Participate in a health and safety culture survey to help you build health and safety practices that move you to an advanced standard of excellence.
- 8. Access to services:** There are more than 20 field staff located across the province available to provide you with industry-specific support in training and specialized services including ergonomics and industrial hygiene.
- 9. Two program streams** to choose from based on firm size.
- 10. Peace of mind:** Build a well-crafted and functional health and safety program.

How to register

Register between November 2022 to February 17, 2023, by calling Rose Bedard at 1-888-730-7821 or online at workplacesafetynorth.ca/WSNExcellence.

Fees and rebate incentives

WSIB Health and Safety Excellence program fees are based on the number of active employees you employ in your workplace at the time of registration.

Program registration fee* for HSEp 2023

Includes support from WSN Health and Safety Specialist, member-only resources, webinars, and validation guidance and follow-up.

- 1 to 19 employees \$700
- 20 to 99 employees \$1500
- 100 + employees \$2500

*Plus applicable tax

This price structure allows firms to select between one to five topics every 12 months, depending on capacity and available resources. Invoicing for registration fee occurs at the time of submission.

Larger business rebate incentives (100 plus employees): Rebate floor (minimum) of \$1,000 per successfully completed topic; up to 75 per cent of WSIB annual premiums and cap (maximum) of \$50,000 per completed topic.

Smaller business rebate incentives (1 to 99 employees): Rebate floor (minimum) of \$1,000 per successfully completed topic and can be up to 100 per cent of WSIB annual premiums. Upon completion of an approved action plan, small businesses also receive an additional \$1,000 to help cover the provider services and registration fee. There are also double rebate opportunities in 2023 for small business upon successful validation of selected topics.



Keeping people safe and healthy at work is good for business

How the Excellence program works

1. **Assess:** Complete an assessment and select one to five topics to work on for 12 months.
2. **Develop:** Learn and implement safety topic(s) with the support of WSN Health and Safety Specialists.
3. **Demonstrate:** Submit evidence of implementation for review by WSN first, then by a WSIB validator.
4. **Achieve:** Gain an improved health and safety program and receive rebates and recognition.

About Workplace Safety North

Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four sector-based health and safety associations in Ontario, and the only one headquartered in the north.

WSN provides province-wide government-approved workplace health and safety services for forest products and mining sectors, and businesses across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years.

WSN is a leading provider of health and safety services, and businesses call upon WSN for expert advice and training. For more information, contact **workplacesafetynorth.ca**.

Register Online



workplacesafetynorth.ca/WSNExcellence



1-888-730-7821