



ANNUAL GENERAL MEETING

September 26, 2018

MINUTES

MINUTES of the Annual General Meeting of Members of Workplace Safety North (WSN) held on September 26, 2018 at Churchill's Restaurant, North Bay, Ontario.

1. WELCOME AND OPENING COMMENTS

Dwight Harper, Chair of the Board of Directors, welcomed everyone to the meeting. He acknowledged that the land on which the meeting took place was the traditional land of the Nipissing First Nation Anishnabe. A minute of silence was held to remember and honour those who had died, been injured or suffered illness in the workplace. Voting procedures were explained.

2. CALL TO ORDER

The meeting was called to order at 5:40 p.m.

3. VERIFICATION OF QUORUM AND NOTICE OF MEETING

The Chair confirmed that a quorum was present and that Notice of Meeting had been duly sent to members in accordance with WSN bylaws. Christine Gervais was appointed Secretary of the Meeting.

4. MINUTES OF THE LAST MEETING

It was moved by John O'Brien and seconded by Dave Berry, that the minutes of the Annual General Meeting held on September 27, 2017 be approved as presented. CARRIED

5. REPORTS FROM THE CHAIR AND PRESIDENT

Dwight Harper, Chair of the Board of Directors, spoke about the North; about our deep connections to the land and to our communities, and the beauty and uniqueness of northern Ontario – our home and our priority.

Paul Andre, President and CEO, reinforced this message and highlighted the many accomplishments and initiatives led by the WSN Team. He thanked the WSN team for their passion and demonstrated commitment to our clients and our communities, and acknowledged the volunteers that supported WSN over the past year.

He wished Thom Foster all the Best and thanked him for his excellent service. Thom is retiring after 30 years with our health and safety association. And lastly, Paul acknowledged and thanked Tom Welton who was recently recognized as the 2018 Volunteer of the Year by the Board of Canadian Registered Safety Professionals (BCRSP).

It was moved by Dennis Sobey and seconded by Jamie Mortson, that the Chair's Report and the President's Report be approved. CARRIED

6. AUDITOR'S REPORT – FINANCIAL STATEMENTS

Elizabeth Chirico, CPA CA, Senior Manager, Assurance and Accounting, BDO Canada LLP, presented Workplace Safety North's Audited Financial Statements for the year ended March 31, 2018.

It was moved by John Benoit and seconded by Gaëtan Carrier that the Auditor's Report together with the Audited Financial Statements for the Year Ended March 31, 2018 be approved. CARRIED

7. APPOINTMENT OF AUDITOR'S FOR 2018 / 2019

It was moved by Dennis Sobey and seconded by Rob Allen that the Accounting Firm of BDO Dunwoody LLP in North Bay be appointed as WSN's Financial Auditors for the 2018-2019 fiscal year and that the Directors be authorized to fix their remuneration. CARRIED

8. NOMINATING & RECRUITMENT COMMITTEE REPORT AND ELECTION OF DIRECTORS

Sandra Haddad, Chair of the Nominating and Recruitment Committee, presented the following slate of nominees for election, for 3 year terms ending in 2021:

John Benoit, Representing Northern Multi-Sector
Andrew Templeman, Representing Non-management, Forestry Industry
Tim Bremner, Representing Management, Mining Industry, and
Frank Leduc, Representing Northern Multi-Sector

It was moved by John O'Brien and seconded by Dave Berry that the slate of nominees presented by the Nominating and Recruitment Committee be accepted. CARRIED

Nominations were closed. As there was only one nomination for each of the available positions, the Directors were elected by acclamation.

9. INTRODUCTION OF WSN BOARD OF DIRECTORS

Sandra Haddad introduced the WSN Board of Directors for the 2018/2019 term.

John Benoit	Northern Multi-Sector
Tim Bremner	Management, Mining Industry
Gaëtan Carrier	Non-management, Forestry Industry
Marshall Greensides	Management, Paper, Printing & Converting Industry
Sandra Haddad	Northern Multi-Sector
Dwight Harper	Non-management, Mining Industry
Clyde Healey	Northern Multi-Sector
Erik Holmstrom	Management, Forestry Industry
Frank Leduc	Northern Multi-Sector
John O'Brien	Northern Multi-Sector
Lydia Renton	Multi-Sector
Andrew Tempelman	Non-management, Forestry Industry

10. OTHER BUSINESS

The Chair opened the floor to questions or comments and nothing was brought forward.

11. NEXT ANNUAL GENERAL MEETING OF MEMBERS

It was moved by Gaëtan Carrier and seconded by Marilyn Findlay that the 2019 Annual General Meeting of Members be held on September 25, 2019 in North Bay. CARRIED

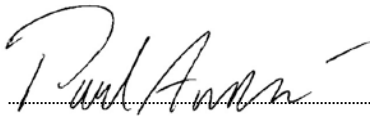
12. ADJOURNMENT

It was moved by Al Robb and seconded by Sandra Haddad that the 2018 Annual General Meeting of Members be adjourned. CARRIED

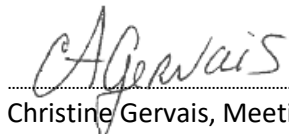
The meeting was concluded at 6:23 p.m.



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Dwight Harper, Chair, WSN Board of Directors



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Paul Andre, Secretary Treasurer, WSN Board of Directors



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Christine Gervais, Meeting Secretary